



Labor Affairs Office  
173 Worcester Street  
Wellesley, Massachusetts 02181  
617/956-3178  
617/956-3169

March 1, 1988

Mr. Arthur Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur,

Allow me to thank you for your invaluable assistance regarding H. 5000.

With your support, sections that would have repealed the ban on "balance billing" were amended to maintain the protection you previously worked so hard to achieve.

I sincerely appreciate your prompt and thorough action to protect our subscribers and your members.

Please call me personally if I can assist you or the member you represent.

Sincerely

A handwritten signature in dark ink, appearing to read "John".

John Coughlin  
Director

CC: John Larkin Thompson

JC/j





Douglas H. Dority  
International Vice President  
International Director of Organizing

Joseph J. DiFlumera  
Special Assistant to the  
International Director  
of Organizing

February 25, 1988

Senator Thomas Norton  
Co-Chairman Government Regulations Committee  
State House  
Boston, MA 02133

Dear Senator Norton:

It was indeed a real pleasure meeting you this past evening, as well as your aid, Bob.

It has been called to my attention, that one of your major concerns with respect to the pending Teletheater Legislation, is that it should contain a provision for a "state-wide referendum". Please be advised that the revised House Bill #3981 (copy attached) that has been proposed for consideration by the 1988 Government Regulations Committee, provides for just that type of "referenda" for the Host Community (please note section 6). As you are aware, the voters of Chicopee voted by such a referenda on the issue, resulting in an affirmative vote.

Again, please note that the Legislation does not preclude any other Community wishing to host a teletheater. However, a Host Community must abide by the same referenda criteria, as did the voters of Chicopee, in essence, complying with the requirements of the proposed Legislation, as well as, your wishes.

Other teletheater sites would be limited in number, the governing factors being: economics, their proximity to race tracks, demographics and other pertinent issues.

I am indeed looking forward to again meeting with you, to further discuss any views you may have. In closing, I thank you for your time this past evening and enjoyed being with you at your party.

With kind personal regards, I remain

Fraternally and sincerely yours

cc: Senator Martin Reilly  
Paul Sousa, Business Manager, local 437  
Brother Stephen C. Souza  
Representative Thomas Petrolati  
Representative Kenneth Lemanski  
✓ President Arthur Osborn, AFL-CIO  
President Abdow, Local 1459  
President Lou Spetrini, Local 328

Joseph J. DiFlumera  
Special Assistant to the International  
Director of Organizing

William H. Wynn  
International  
President

Anthony J. Luty  
International  
Secretary-Treasurer

United Food & Commercial Workers  
International Union, AFL-CIO & CLC  
1775 K Street, N.W.  
Washington, D.C. 20006  
(202) 223-3111



# HOUSE . . . . . No. 3981

By Mr. Lemanski of Chicopee, petition of Kenneth M. Lemanski, Representative Thomas M. Petrolati, and Senator Martin Riley that the State Racing Commission be authorized to establish an off-track simulcast teletheater in the City of Chicopee. Government Regulations

## ***The Commonwealth of Massachusetts***

In the Year One Thousand Nine Hundred and Eighty-Eight

### **AN ACT RELATIVE TO OFF-TRACK TELETHEATRES.**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

- 1 SECTION 1. Notwithstanding the provision of any general or
- 2 special law to the contrary, the following words, as used in this
- 3 act shall have the following meanings:
- 4 "Person", any individual, corporation, association, partnership
- 5 or any other public or private organization or entity.
- 6 "Simulcast", the telecast of live audio and visual signals of horse
- 7 or dog races conducted in the commonwealth for the purpose of
- 8 parimutuel betting, and, consistent with Section 3004 of the
- 9 Federal Interstate Horseracing Act of 1978 where applicable, the
- 10 telecast of live audio and visual signals of special events and other
- 11 interstate races as defined in section 3004, for the purpose of
- 12 parimutuel betting.
- 13 "Host community," the city of Chicopee.
- 14 "Teletheatre," a facility which displays simulcasts for
- 15 parimutuel racing purposes and which has facilities for public
- 16 entertainment and wagering and which may include any of the
- 17 following; a large screen television projection and display unit,
- 18 a display system for odds, pools, payout prices, areas for viewing,
- 19 and seating for a food and beverage facility.
- 20 "Horsemen or dog owners," the group which represents the
- 21 majority of owners, breeders, and trainers for a race being
- 22 simulcast at the teletheatre.
- 23 "Breakage," the amount of odd cents over any multiple of ten
- 24 cents of winnings per dollar wagered.
- 25 "Takeout," that portion of a wager which is deducted from or





26 not included in the parimutuel pool, and which is distributed to  
27 persons other than those placing wagers;

1 SECTION 2. The state racing commission hereinafter called  
2 the commission, shall issue one license for the operation of an off-  
3 track simulcast teletheatre in the host community, subject to the  
4 conditions set out in this chapter.

1 SECTION 3. Any person desiring to operate a simulcast  
2 teletheatre within the commonwealth shall make an application  
3 to the commission for a license so to do. A request for a license  
4 shall be announced by the commission by publishing notice  
5 thereof for a period of seven consecutive days in the newspapers  
6 of the host community and of general circulation throughout the  
7 commonwealth. Said notice shall set forth the method by which  
8 the application may be obtained and the procedure by which it  
9 shall be submitted. The commission shall accept applications for  
10 said license for ninety days after the last date of publication of  
11 notice. Such application shall contain:

12 1. The name of the applicant;

13 2. The post office address of the applicant, and if a corporation,  
14 the name of the state under the laws of which it is incorporated,  
15 the location of its principal place of business and the names and  
16 addresses of its directors and stockholders,

17 3. The location of the proposed site for the teletheatre facility.

18 4. A financial forecast setting forth the revenue earnings  
19 expected from the simulcast teletheatre and the costs expected to  
20 operate such theatre, which forecast shall include:

21 (a) the number of simulcast races to be displayed; provided that  
22 no more than twenty-four simulcast races shall be displayed  
23 originating from outside the commonwealth at any teletheatre  
24 facility in the course of any calendar year;


25 (b) the types of wagering to be offered;

26 (c) the level of attendance expected and the area from which  
27 such attendance will be drawn;

28 (d) the level of anticipated wagering activity;

29 (e) the source and amount of revenues expected from other  
30 than parimutuel wagering;

31 (f) the cost of operating the simulcast teletheatre and the



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32 identification of costs to be amortized and the method of  
33 amortization of such costs;

34 (g) the amount and source of revenues needed for financing the  
35 simulcast teletheatre;

36 (h) the probable impact of the proposed operation on revenues  
37 to local government and the commonwealth;

38 5. the security measures to be employed to protect the facility,  
39 to control crowds, to safeguard the transmission of the simulcast  
40 signals and to control the transmission of wagering data to  
41 effectuate common wagering pools;

42 6. the type of data processing, communication and transmis-  
43 sion equipment to be utilized;

44 7. the description of the management groups responsible for  
45 the operation of the simulcast teletheatre;

46 8. the system of accounts to maintain a separate record of  
47 revenues collected by the simulcast teletheatre, the distribution of  
48 such revenues and the accounting of costs relative to the  
49 teletheatre's operation;

50 9. the location of the facility and a written confirmation from  
51 appropriate local officials that the location of such facility and  
52 the number of patrons expected to occupy such facility are in  
53 compliance with all applicable local ordinances.

54. The commission may at any time request additional  
55 information from, or suggest amendments to, any applicant. The  
56 commission shall hold a public hearing on the applications within  
57 thirty days following the last date for the submission of  
58 applications. The commission shall give notice of such hearing (1)  
59 by publishing the same in the newspapers of general circulation  
60 in the host community and in newspapers of general circulation  
61 throughout the commonwealth; (2) by mailing notice to each  
62 applicant and any other person who shall have requested the same  
63 in writing to the commission. Said notice shall be given at least  
64 ten days prior to the date of the hearing and shall set forth the  
65 exact time and place of the hearing.

66 Within thirty days of the hearing the commission shall approve  
67 the application which it determines to best serve the public  
68 interest.

69 A license shall not be issued to permit the operation of a  
70 teletheatre where the surrounding property is substantially of a



71 residential character as determined by or defined by a zoning  
72 ordinance or by-law, if any, controlling such location.

73 No license shall be issued unless the person applying therefor  
74 shall have executed and delivered to the commission a bond,  
75 payable to the commission in the amount of one hundred and  
76 twenty-five thousand dollars, with a surety or sureties approved  
77 by the commission conditioned upon the payment of all sums  
78 which may become payable to the commission under this chapter.

1 SECTION 4. If an application for a license is filed and  
2 subsequently approved by the commission as provided in section  
3 three the commission shall issue a license to the applicant to  
4 operate the simulcast teletheatre. No license shall be transferable.  
5 Any license issued hereunder shall be renewable on an annual  
6 basis from the date of the granting thereof, upon the submission  
7 of a renewal application to the commission, and such renewal  
8 application shall require the same information as required on the  
9 original application. Such renewal application shall be submitted  
10 to the commission at least ninety days prior to the expiration of  
11 the current license. If it is determined at the time of renewal that  
12 the licensee is unfit to continue to hold such license the  
13 commission may award such license to an applicant pursuant to  
14 the provisions of section three.

15 Every license shall be recorded in the office of the clerk of the  
16 host community in which such teletheatre is located, upon the  
17 issuance of such license. After such license is so recorded, a duly  
18 certified copy thereof shall forthwith be conspicuously displayed  
19 and shall be kept displayed in the principal business office at the  
20 teletheatre and at all reasonable time shall be exhibited to any  
21 persons requesting to see the same.

1 SECTION 5. No person shall submit an application which is  
2 not accompanied by a statement of a city or town clerk certifying  
3 that the following question was placed on the official ballot  
4 within the preceding three years and was approved by a majority  
5 of the votes cast in the city or town where the teletheater may  
6 be located: -  
7 "Shall a license be granted to permit the establishment and  
8 operation of a teletheatre for the purpose of off-track betting in  
9 the city of \_\_\_\_\_;



---

10 provided however a city or town shall be exempt from said  
11 requirement if at any time during the past three years  
12 said question was placed on the official ballot and such  
13 question was so approved.

14 No person who owns, or has any other financial interest,  
15 direct or indirect, in a race track located within the  
16 commonwealth or in any other contiguous state shall submit  
17 an application to said commission.

1 SECTION 6. From amounts wagered at the teletheatre, there  
2 shall be a takeout to be determined and distributed accord-  
3 ing to the commission. In all cases, the host community  
4 shall receive one percent of any distribution of takeout.

1 SECTION 7. Wagering pursuant to this chapter shall not  
2 under any circumstances be held or construed to be  
3 unlawful, other statutes of the commonwealth to the  
4 contrary notwithstanding.

1 SECTION 8. Except as otherwise provided in this chapter,  
2 the provisions of chapter one hundred and twenty-eight  
3 A of the General Laws shall, where applicable, govern  
4 the licensing and operation of a teletheatre facility.







President

Charles J. O'Leary

# maine afl-cio

157 Park Street, Suite One  
P.O. Box 1571 • Bangor, Maine 04401  
Tel. 207-947-0006



Secretary-Treasurer

Edward Gorham

December 9, 1987

Mr. Arthur Osborne, President  
Massachusetts State Labor Council  
8 Beacon St., 3rd Floor  
Boston, Massachusetts 02108

Dear Arthur:

I want to express to you my very deep appreciation for the consideration you have given us in our appeals for assistance in respect to the strike of UPIU Local #14 and IBFO Local #246 in Jay, Maine against International Paper Company. That strike will enter its seventh month on December 16, 1987. It is very clearly going to continue for a long time yet.

The reception that you gave to members of the striking locals at your convention or Executive Board meeting is a wonderful example of solidarity at its best. You and local unions in your state have also contributed in many other ways. As you know, I believe very strongly that this strike has ramifications that profoundly affect us all. It is a regional, indeed national, crusade and your involvement is so very critical.

You may have heard that the Executive Board of the United Paperworkers International Union engaged Ray Rogers and Corporate Campaign, Inc. in November. There are, of course, strikes against International Paper Company going on in Lock Haven, Pa.; DePere, Wis.; and Mobile, Alabama as well as Jay. A nationwide coordinated campaign of great significance is in the process of being launched. I am very enthusiastic about this and hope you will be also.

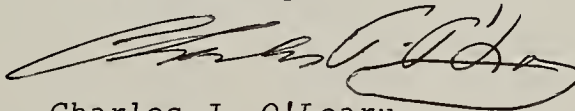
A central part of this campaign will be a caravan throughout Maine during the month of January conducted by UPIU Local #14 and IBFO Local #246. The Maine AFL-CIO and UPIU Region 1 will be very much involved in this process. I am enclosing a copy of a letter about the caravan being sent to local unions in Maine today.



The plan, although the details are just beginning to be worked on, is to continue in some way the caravan during February throughout the rest of New England. I will contact you again as soon as I have something more concrete to suggest. I wanted you to be aware, however, of what is happening.

Again, thank-you very much for your support of this cause and have a very happy Holiday Season.

In solidarity,

A handwritten signature in dark ink, appearing to read 'Charles J. O'Leary', with a large, stylized flourish at the end.

Charles J. O'Leary  
President  
Maine AFL-CIO

CJO/SJD  
ufcw #1445  
afl-cio



C

The Children's Hospital  
300 Longwood Avenue  
Boston, Massachusetts 02115

January 28, 1988

Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108


Dear Friends:

On behalf of the thousands of patients cared for at Children's Hospital, thank you for your recent gift of \$200.00 to the 1987 WBZ-Children's Hospital Fund.

Your generous response to WBZ's call for support helps to ensure the hospital's mission to provide the best possible medical care for sick children.

Children's thanks you for your help in strengthening this reputation for excellence and for remembering the many youngsters and their families who will directly benefit from your concern and generosity.

Sincerely,



David S. Weiner  
President

DSW:rar





C  
GERRY E. STUDDS  
10TH DISTRICT, MASSACHUSETTS

WASHINGTON OFFICE:  
237 CANNON HOUSE OFFICE BUILDING  
WASHINGTON, DC 20515  
202-226-3111

COMMITTEES:  
FOREIGN AFFAIRS  
MERCHANT MARINE AND  
FISHERIES

CHAIRMAN:  
SUBCOMMITTEE ON  
FISHERIES AND WILDLIFE  
CONSERVATION AND  
THE ENVIRONMENT

**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515**

DISTRICT OFFICES:  
GREATER NEW BEDFORD  
POST OFFICE BUILDING  
NEW BEDFORD, MA 02740  
617-999-1251

SOUTH SHORE  
BARSTOW'S LANDING, SUITE 6  
TWO COLUMBIA ROAD (ROUTE 53)  
PEMBROKE, MA 02359  
617-826-3886

CAPE AND ISLANDS  
146 MAIN STREET  
HYANNIS, MA 02601  
617-771-0866

January 29, 1988

Dear Mr. Osborn:

Thank you for your letter concerning Department of Transportation proposals for the use of foreign repair stations. Please accept my apology for the delay in responding.

As you know, DOT has proposed a loosening of its previous restrictions on U.S. air carriers use of repair stations in foreign countries. Many questions, such as those which you mentioned, have been raised about the wisdom of this action. For this reason, Congress -- in the Continuing Resolution passed in December -- prohibited the agency from implementing these regulations before October 1 of this year. I am sure that DOT's proposals will be subjected to close scrutiny by Congressional committees with jurisdiction over aviation issues, and I appreciate hearing your views on this issue.

Again, thank you for writing. Please feel free to contact me again about any matter of concern.

With kind regards.

Sincerely,

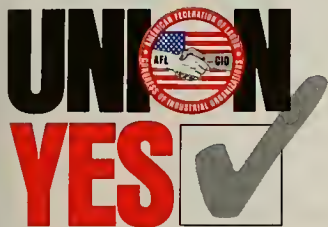


Gerry E. Studds

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108



AMERICAN FEDERATION  
OF LABOR AND CONGRESS  
OF INDUSTRIAL ORGANIZATIONS



C

January 25, 1988

Executive Council Members

**Lane Kirkland**

President

**Thomas R. Donahue**

Secretary-Treasurer

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Albert Shanker

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Richard I. Kilroy

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William H. Bywater

Marvin J. Boede

Patrick J. Campbell

Owen Bieber

John T. Joyce

Lynn R. Williams

Morton Bahr

Larry Dugan Jr.

Robert A. Georgine

Milan Stone

Gene Upshaw

Jay Mazur

Lenore Miller

Jack Sheinkman

John J. Barry

John A. Gannon

Jackie Presser

Dear Trade Unionist:

I am enclosing a copy of the AFL-CIO Constitution as amended by the Seventeenth Constitutional Convention of the AFL-CIO, October 26-29, 1987, in Miami Beach, Florida.

Additional copies of the Constitution are available from AFL-CIO Pamphlets, 815 - 16th Street, N.W., Washington, D.C. 20006.

The price is: 50¢ per copy; \$40.00 for 100 copies.

Checks should be made payable to AFL-CIO Secretary-Treasurer.

Sincerely and fraternally,

*Rex Hardesty*

Rex Hardesty, Director  
Department of Information

Enclosure



# Saunders Hotels

64 Arlington Street, Boston, Massachusetts 02117

Peter Van Kleeck  
President and  
Chief Operating Officer

(617) 426-2010  
Telex 940107

February 12, 1988

Mr. Arthur R. Osborn  
President  
and  
Mr. Robert J. Haynes  
Secretary/Treasurer  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

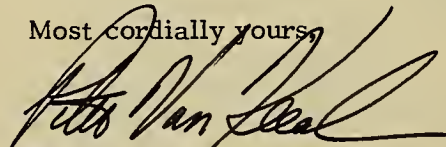
Gentlemen:

Thank you for your recent letter with regard to the dispute between our Boston Park Plaza Hotel and the Painters Council. As you know, that dispute was resolved through the cooperative efforts of the painters, Domenic Bozzotto of the Hotel and Restaurant Workers Union, and ourselves.

The matter was unfortunate. I can assure you that The Boston Park Plaza Hotel continues to be highly supportive of the construction trades as it relates to work at that hotel.

Best wishes,

Most cordially yours,



Peter Van Kleeck

PVK:mcl

Hey what  
about  
US &  
mbss B.T's 2

Saunders Hotels Company, Inc.

The Boston Park Plaza Hotel • The Plaza Towers • The Lenox Hotel • The Plaza Castle • The Copley Square Hotel  
Hartford: The Bradley International Airport Ramada Inns





KEVIN L. COTTER  
BUSINESS MANAGER

HARVEY L. FLEITMAN  
BUSINESS AGENT

JOSEPH K. WALSH  
SECRETARY-TREASURER

C  
**Plumbers and Gasfitters Local Union No. 12**

**BOSTON AND VICINITY**

United Association of Journeymen and Apprentices of the Plumbing and  
Pipe Fitting Industry of the United States and Canada  
Affiliated with the A. F. of L. and C. I. O.

1240 MASSACHUSETTS AVENUE, BOSTON, MASS. 02125

TEL. 288-6200



**PRESIDENT**  
JOSEPH H. MULLIGAN  
  
**VICE PRESIDENT**  
STEPHEN F. FARRELL

**EXECUTIVE BOARD**  
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JOSEPH R. GREEN  
JAMES E. LYDON  
JOSEPH F. SULLIVAN

February 19, 1988

Mass. State AFL/CIO  
8 Beacon Street  
Boston, MA 02108

Attn: Mr. Arthur Osborn  
President

Dear Arthur:

Just a short note to let you know Michael Cunningham, Candidate for Democratic State Committee from South Middlesex District, stopped by to see me with your endorsement. We contributed \$100.00 to his campaign efforts.

If we can be of any further assistance to you, please do not hesitate to call.

Fraternally yours,

Kevin L. Cotter  
Business Manager  
Plumbers Union Local #12

KLC/smb



AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

Glup!  
C

LANE KIRKLAND  
PRESIDENT  
THOMAS R. DONAHUE  
SECRETARY-TREASURER



REGION NO. 8, FRANK MYERS, DIRECTOR  
SUITE 500, 6 BEACON STREET  
BOSTON, MASSACHUSETTS 02108  
(617) 227-1275

February 18, 1988

Long

Mr. Thomas G. Evers Jr., President  
Massachusetts Building Trades Council,  
AFL-CIO  
Nine Park Street - 5th Floor  
Boston, Massachusetts 02108

Dear Tom:

On January 29th I received an invitation from Secretary-Treasurer Louis A. Mandarini to attend the Massachusetts AFL-CIO Building Trades' Convention in March. I answered, and asked if I was also invited to address the delegates.

On February 17th, your secretary called my office and said you told her that I am not on the speaking program, but if I wanted to speak, I could.

This is to inform you that I don't invite myself to speak anywhere, and as Lane Kirkland's representative in New England, I don't accept invitations to conferences or conventions, unless I am asked to speak.

Fraternally,

Frank Myers  
Director  
New England Region, AFL-CIO

FM:dah  
opeiu-2  
afl-cio

cc: Arthur Osborn ✓





# AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

AFFILIATED WITH THE AFL-CIO

KENNETH T. BLAYLOCK  
NATIONAL PRESIDENT

JOHN N. STURDIVANT  
EXECUTIVE VICE PRESIDENT

ALLEN H. KAPLAN  
NATIONAL SEC.-TREAS.



JANET WALKER  
AFGE LOCAL 1164  
17 RIVERSIDE CIRCLE  
MARSHFIELD, MA 02050  
HOME: (617) 837-6242  
WORK: (617) 826-6225

February 18, 1988

IN REPLY PLEASE REFER TO:

Mr. John S. Laughlin  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Laughlin:

On behalf of the Greater Boston A. Philip Randolph Institute and the Coalition of Labor Union Women I want to sincerely thank you for participating in our 2nd Annual Martin Luther King, Jr. Celebration.

We also want to extend our thanks to the MA. AFL-CIO for their contribution which was helpful in making the celebration a success.

We also want to thank you for bringing Greetings from President Osborn and for reminding people that we must continue to do all that we can to make sure that King's "Dream" lives on forever.

Again, thank you very much for your assistance in the preparations and also in enhancing the program.

Yours In Unity,

Janet C. Walker  
Co-chair APRI  
State V.P. CLUW





C  
New England Regional Joint Board  
Amalgamated Clothing and Textile Workers Union

JOHN BRACKETT  
President

DEE CARRIER  
Vice President

PETER QUINTAL  
Secretary

RUTH MATTHEWS  
Sergeant-At-Arms

AFL-CIO, CLC

867 STATE ROAD, NORTH DARTMOUTH, MASS. 02747



February 22, 1988

EDWARD W. CLARK, JR.  
International Vice President  
and Manager

LEONARD SCHNEIDER  
Assistant Manager

Assistants to the Manager:

MICHAEL J. CAVANAUGH

MANUEL WILLIAMS, JR.

Arthur Osborn  
MASS AFL-CIO  
8 Beacon Street  
Boston MA 02108

Dear Arthur:

It is with regret that I must inform you that I will be resigning from the Education Committee of the MASS AFL-CIO. I have enjoyed serving and think that the programs we have been able to help develop are valuable.

I am leaving ACTWU for another job, beginning April 1, 1988, and therefore can no longer represent this union on the Committee.

It has been a pleasure working with you and Bob.

Sincerely,

Bronwen Zwirner  
Education Director

CC: Bob Haynes  
Carl Proper



*John  
make  
surg  
walshe  
now  
is added  
to  
union  
list*

# Teamsters, Chauffeurs, Warehousemen and Helpers Joint Council No. 10

of  
Massachusetts, Maine, New Hampshire, Rhode Island and Vermont

CHARTERED BY INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA



650 BEACON STREET, BOSTON, MASSACHUSETTS 02215-2074

Telephone: (617) 266-2934

William J. McCarthy, *President*

Robert G. DeRusha, *Secretary-Treasurer*

LOCALS AFFILIATED  
WITH  
JOINT COUNCIL  
Massachusetts

February 19, 1988

Local 1

LOCAL 25  
BOSTON  
LOCAL 42  
LYNN  
LOCAL 49  
DRACUT  
LOCAL 55  
BOSTON  
LOCAL 59  
NEW BEDFORD  
LOCAL 82  
QUINCY  
LOCAL 122  
BOSTON  
LOCAL 127  
BOSTON  
LOCAL 157  
BOSTON  
LOCAL 170  
WORCESTER  
LOCAL 259  
BOSTON  
LOCAL 379  
BOSTON  
LOCAL 380  
BOSTON  
LOCAL 404  
SPRINGFIELD  
LOCAL 437  
HAVERHILL  
LOCAL 494  
QUINCY  
LOCAL 496  
BOSTON  
LOCAL 504  
BOSTON  
LOCAL 526  
FALL RIVER  
LOCAL 653  
BROCKTON  
LOCAL 686  
NORTH ANDOVER  
LOCAL 829  
BOSTON  
LOCAL 641  
MALDEN

Maine  
LOCAL 48  
AUGUSTA  
LOCAL 340  
SOUTH PORTLAND

New Hampshire  
LOCAL 633  
MANCHESTER

Rhode Island  
LOCAL 64  
PROVIDENCE  
LOCAL 251  
EAST PROVIDENCE

Vermont  
LOCAL 597  
BARRE

Massachusetts AFL-CIO

Attn: Arthur R. Osborn, President

8 Beacon Street

Boston, MA 02108

Dear Brother Osborn:

In reply to your letter of February 11, 1988, I wish to inform you that Paul Walsh, Secretary/Treasurer of Teamsters Local 379, will be the Teamster representative on the Steering Committee.

In addition, both Paul Walsh & I will be away through February 26, 1988, so the Joint Council No. 10 has assigned Thomas Callahan, our Legislative Director, to attend the meeting on February 25, 1988, at the Sheraton-Lincoln in Worcester.

May I add that it was a pleasure to see you, Bob Haynes, and Tom Evers on February 11, 1988.

Paul and I are looking forward to working with you and the Mass AFL-CIO on this campaign.

If I can be of further assistance, please call me at the above telephone number.

With best wishes I remain,

Fraternally,

*Bob DeRusha*  
Robert G. DeRusha  
Secretary/Treasurer

RGD:vcb





FRANKLIN / HAMPSHIRE  
EMPLOYMENT AND  
TRAINING CONSORTIUM

ARTHUR A. SCHWENGER  
Executive Director

ADMINISTRATIVE / SERVICE OFFICE  
57 Wells Street  
Greenfield, MA 01301  
413-774-3182

SKILLS CENTER / SERVICE OFFICE  
518 Pleasant Street  
Northampton, MA 01060  
413-586-6987



January 5, 1988

Arthur R. Osborn, President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

Dear Mr. Osborn:

Thank you for your letter of December 29, 1987 requesting a full copy of the F/H PIC's two year plan. I will be happy to send you the plan as soon as it has been developed.

If you have any questions, advice, or comment during the planning process, it would be most welcome.

Sincerely,

Arthur A. Schwenger  
Executive Director

AAS/bac

cc: Marlene Seltzer  
Lewis M. Coco





✓  
**GREATER BOSTON**  
**A. Philip Randolph Institute**

316 Huntington Avenue  
Boston, MA 02115

February 18, 1988

Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Brother Osborn:

I sincerely request that you recommend Ms Helen Moreschi for one of the twelve positions of Administrative Judge in the Department of Industrial Accidents. If she has submitted her resume to you, I am sure that you are quite impressed with her background. I am also sure that you possibly feel that she is quite suited for one of these positions.

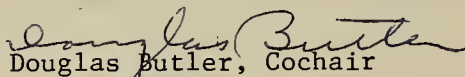
I have known Helen for nearly ten years (possibly 10 years). I remember when she became the only bricklayer (and union) in the Commonwealth. She also went to Suffolk Law School, and became a member of the bar. She practices law in Chelsea, and the majority of her clients are needy, and victims of a heartless high-rent, housing-shortage society, brought about partially because of some of the policies of a heartless eight year, now lame duck, administration. But she would rather try to assist the needy rather than chase after the green, as the average attorney is inclined to do.

Helen has a well rounded background, for she had her own business as a general contractor. She is an Executive Board member of the Labor Guild (Corresponding Secretary), and Chairman of the Guild's Book Committee, "Your Rights on the Job" (authored by Robert Schwartz). Helen Moreschi also has a strong sense of fairness and justice.

Helen invited the members of the Greater Boston A. Philip Randolph Institute to celebrate her passing the bar, which they attended. I am sure that you feel strongly that women Administrative Judges should be appointed to help handle the heavy work load of Workers' Compensation cases, and that you will strongly consider recommending her for one of these positions.

I am very happy to be taking this opportunity to ask you to please make Helen Moreschi one of your recommendations for the position of Administrative Judge in the Department of Industrial Accidents.

Very sincerely,

  
Douglas Butler, Cochair  
Greater Boston, APRI



## **A Guide for Organized Labor**

### **Developing Training Plans for Program Years 1988 - 1989 Under The Job Training Partnership Act**

**Why is it important for labor to be involved in JTPA planning?** Right now, Service Delivery Areas (SDAs) are starting to draft plans for their activities during the next two program years - July 1988 through June 1990. The plan will describe the priority groups to be served, the occupations for training, the type of training that will be provided (on-the-job training, classroom training) and who will provide the training.

The national AFL-CIO urges labor organizations to become actively involved to assure that training meets the real needs of the unemployed while providing for worker and trainee protections.

**Does labor have the right to review and comment on the local plan?** **Absolutely.** The plan must be available for review by labor unions which represent workers having the skills in which training is proposed (Section 105).

**How can I get a copy of the plan?** Let the Private Industry Council know **now** (in writing if necessary) of your interest in obtaining a copy of the 2-year plan for labor's review at least several weeks before it is submitted to the Governor in **mid-April**. Some PICs will offer only a summary of the plan for review. Make it clear that you would like to see the full plan.

**What should I look for in the plan?** The attached page lists some of the key items to look for in the plan and questions to ask about how the PIC intends to involve organized labor. Sections of the Job Training Partnership Act that support labor participation are noted. Your Handbook for Labor Representatives includes the full text for each reference. Contact HRDI if you need a copy of the Handbook.

We are well aware of the unfortunate fact that many PICs do not seek labor's involvement in planning. It is vitally important that we continue to press this issue with the Private Industry Councils.

In the Spring, HRDI will send out a questionnaire asking you to report on your PICs efforts to involve labor. The questions will be very similar to those included on the following page. Your response will help us to focus our future efforts.

**Do not hesitate to contact HRDI on any issue that should arise during the development and review of the two-year plan.**

## **WHAT SHOULD I LOOK FOR IN THE PLAN?**

### **List of occupations for training**

- Identify the occupations for training
- Ask if the SDA has contacted the appropriate labor union to find out whether there is area demand for workers in that occupation. If not, ask if the SDA intends to provide a copy of the plan for review by the appropriate labor union. (Section 105 (B)(iii))
- If the plan does not include a list of all occupations for training, ask the SDA how labor will be consulted when training is identified in the future.

### **Labor consultation on proposed training**

- Does the plan include specific steps to assure labor comments/concurrence on training proposals? (Section 143 (b)(2) and Section 143(b)(3))
- If there are no specific procedures, ask the SDA how they intend to consult or get concurrence from labor on proposed training (including classroom training and on-the-job training).

### **Services to dislocated workers**

- Will the SDA receive state funds under Title III to serve dislocated workers?
- If so, who has the SDA targeted for these services? Has the SDA consulted with labor to determine who needs these services and what services they need? (Section 306)
- Does the SDA propose to train dislocated workers in specific occupations? If so, has the appropriate union representing workers in these occupations been consulted?

### **Nomination of labor representatives to the Private Industry Council**

- Does the plan include procedures for nominating representatives from labor to serve on the PIC? If so, will nominations be requested from AFL-CIO state or local bodies or Building Trades Councils? (Section 102 (b)(3))

### **Labor Operators of Programs**

- Does the plan list the organizations that will provide training or the organizations that will be requested to submit proposals? If so, is labor included? (Section 107 (a))





The Joint Select Committee  
on  
Workers' Compensation Insurance

SENATOR RAY FARABEE  
REPRESENTATIVE RICHARD SMITH  
Co-Chairs

February 26, 1988

Mr. Arthur R. Osborn  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

Thank you for your letter of recommendation for John Lewis. I appreciate your assistance to the Committee in this regard. We are looking forward to working with Mr. Lewis as we proceed with our study.

Please be sure to let me know if there is any way I can be of assistance to you.

Sincerely,

A handwritten signature in cursive script, reading "Bobby Gierisch".

Bobby Gierisch

BG/ph



✓  
**John Hancock Mutual Life Insurance Company**

Office of the Chairman

John Hancock Place  
Post Office Box 111  
Boston, Massachusetts 02117  
(617) 421-6620

**E. James Morton**  
Chairman and Chief Executive Officer



February 1, 1988

Mr. Arthur R. Osborn  
President  
Massachusetts State Labor Council, AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

Now that 1988 is upon us, it's time to begin thinking strategically about ways the campaign cabinet can work together to make our United Way campaign the most successful ever. We have much hard work ahead of us, but I'm confident that within the cabinet we have the necessary strength and leadership to meet the challenge.

I know I can count on each of you not only to fulfill your designated role, but also to contribute to the overall planning and goal-setting process, to help us cultivate new sources of funding and to market our services and communicate the United Way mission more effectively.

It was a pleasure to finally have the opportunity to meet you and Joe Joyce. I look forward to our working together.

It appears that we are not going to meet our goal of recruiting all fundraising section chairmen and support committee members by February 5. However, in order not to lose our advantage of early recruiting, I urge you to make a special effort to complete this important task by mid-February.

I look forward to seeing you on the evening of March 8 for our cabinet party at the Museum of Fine Arts; you will be receiving your formal invitation to this event within the next few weeks. Our first cabinet meeting is also coming up soon (April 6 at 8:00 am), so please make note of that date as well.

We're here to help in any way we can, so please don't hesitate to give us a call if you need our assistance.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jim", written over a horizontal line.

E. James Morton

EJM:am  
cc: Joseph Joyce







February 26, 1988

Mr. Arthur Osborn  
President  
Massachusetts AFL-CIO Council  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

I am pleased to send you the enclosed material on the Asset Management Division of U.S. Trust Company. The Asset Management Division was established in 1974 and today manages more than \$1 billion in equity and balanced fund assets. We utilize a top-down, asset allocation investment style that results in above-average returns at below-average levels of risk.

Our rapid growth in endowment and retirement funds is the direct result of our excellent performance record in this area, as demonstrated by the SEI Funds Evaluation graphs shown in the enclosed exhibits.

In the five years ending 1987, we've achieved an annualized return of 17.5%, a performance result that places us in the top fifth percentile of managers in the SEI retirement fund universe. Our annualized return of 17.8% since the Fund's inception in 1981 compares to return of 12.9% for the median SEI manager and 13.8% for the S&P 500 during the same period. These above-average results are achieved with below average-risk.

We look forward to the opportunity to review our investment performance and management style in greater detail with you. I will contact you in the upcoming week but trust that you will call me in the interim if you have any immediate questions.

Yours truly,

A handwritten signature in dark ink, appearing to read "Jim", written over a horizontal line.

James P. McPartland  
Assistant Vice President

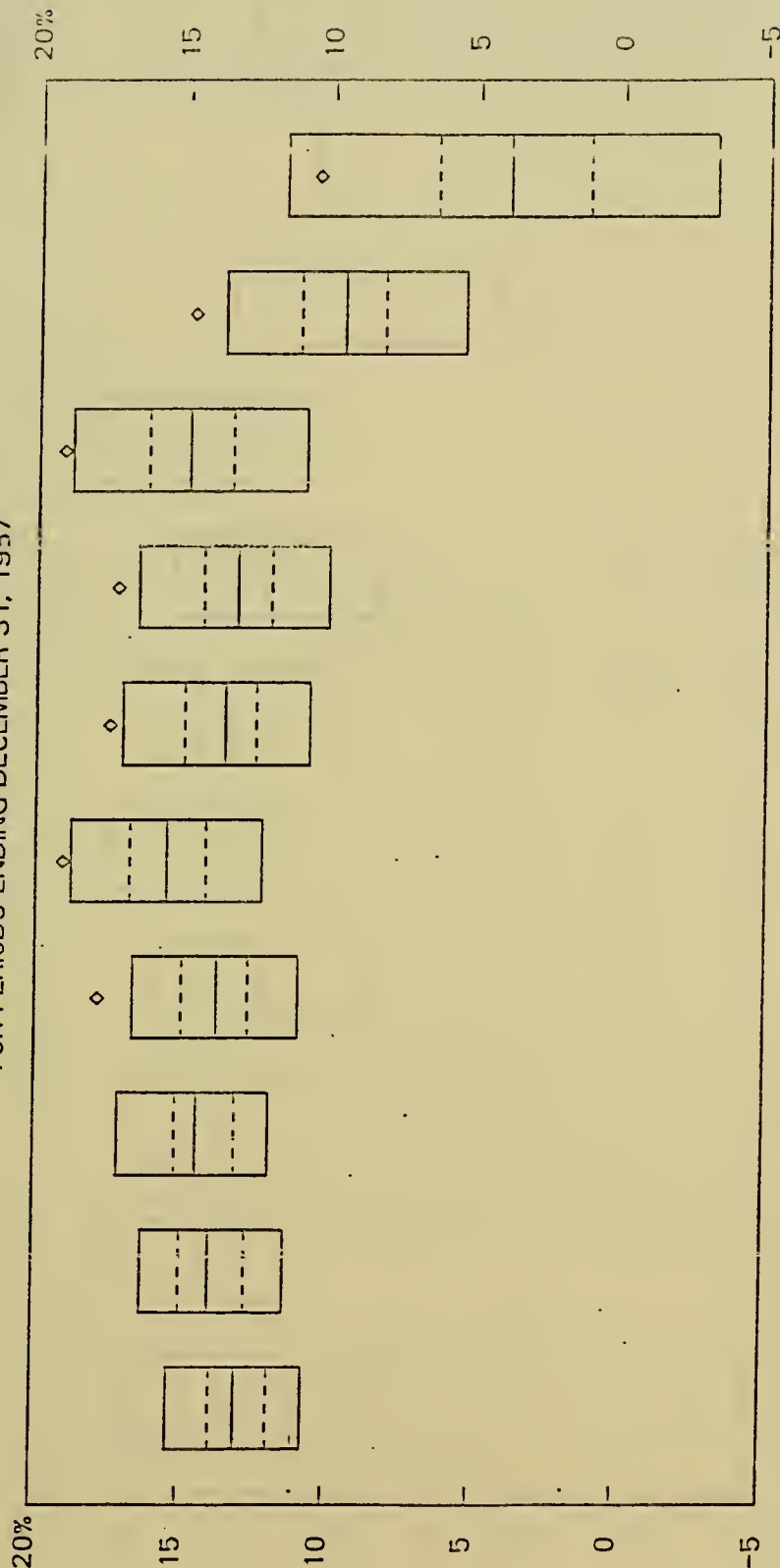
JPM/eam  
Enclosure

**United States Trust Company**  
30 Court Street, Boston, Massachusetts 02108  
617-726-7000 Telex 951494 UST BSN



# BALANCED FUNDS: TOTAL FUND ANNUALIZED RATES OF RETURN

FOR PERIODS ENDING DECEMBER 31, 1937



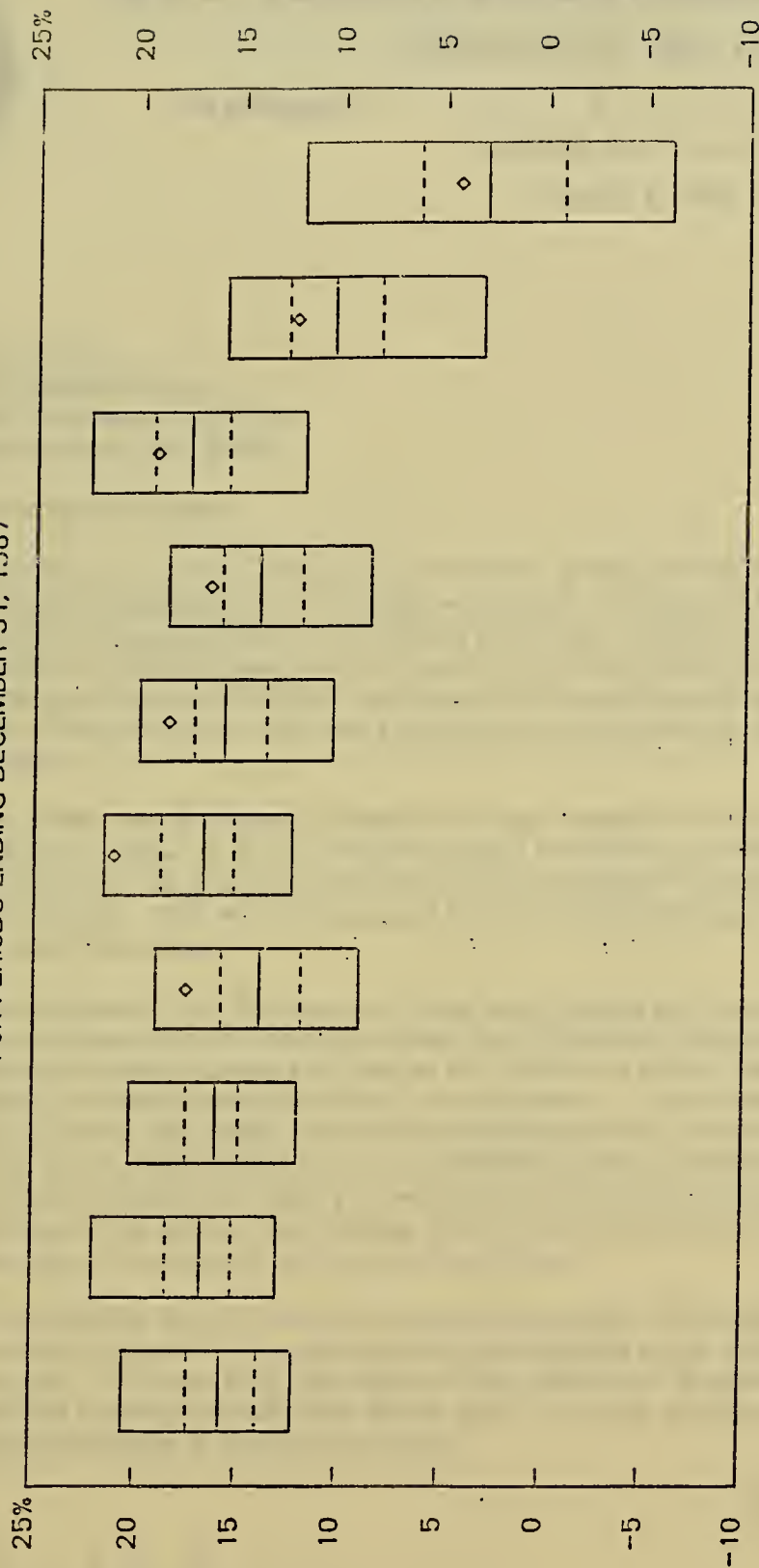
	1978-87	1979-87	1980-87	1981-87	1982-87	1983-87	1984-87	1985-87	1986-87	1987
5TH PERCENTILE	10.7	11.4	12.0	11.0	12.3	10.6	10.0	10.8	5.4	-3.2
25TH PERCENTILE	11.9	12.8	13.2	12.7	14.2	12.5	12.0	13.4	8.2	1.1
MEDIAN	13.1	14.0	14.5	13.8	15.6	13.6	13.2	14.9	9.6	3.9
75TH PERCENTILE	13.9	15.0	15.2	15.0	16.8	15.0	14.3	16.3	11.1	6.4
95TH PERCENTILE	15.4	16.3	17.1	16.7	18.8	17.1	16.5	18.9	13.7	11.7
UST MANAGED GROWTH RETIREMENT FUND PERCENT RANK				17.8	19.1	17.5	17.3	19.1	14.7	10.5
		1		1	4	3	1	4	3	-

TOTAL FUND PERFORMANCE



# EQUITIES: ANNUALIZED RATES OF RETURN

FOR PERIODS ENDING DECEMBER 31, 1987



	1978-87	1979-87	1980-87	1981-87	1982-87	1983-87	1984-87	1985-87	1986-87	1987
5TH PERCENTILE	20.5	22.0	20.4	19.1	21.7	20.0	18.6	22.5	15.8	12.0
25TH PERCENTILE	17.4	18.5	17.6	15.9	18.9	17.3	16.0	19.4	12.8	6.3
MEDIAN	15.7	16.8	16.1	14.0	16.8	15.8	14.1	17.6	10.4	3.0
75TH PERCENTILE	13.9	15.2	14.9	11.9	15.3	13.7	11.9	15.7	8.2	-0.8
95TH PERCENTILE	12.1	13.0	12.0	9.1	12.4	10.4	8.6	11.8	3.1	-6.2
UST MANAGED GROWTH RETIREMENT FUND PERCENT RANK				17.6	21.2	18.6	16.5	19.2	12.3	4.3
				9	6	14	20	28	29	42
S&P 500 INDEX PERCENT RANK	15.2	16.3	16.0	13.8	17.3	16.5	15.0	18.1	11.8	5.2
	63	61	54	54	44	37	38	42	34	34

EQUITY PERFORMANCE







# AFL-CIO Laundry and Dry Cleaning International Union

## LOCAL 66 OF NEW ENGLAND

697 BROADWAY

SOMERVILLE, MA 02144

Telephone (617) 628 - 8770

March 1, 1988

The Editor  
The Boston Globe  
135 Morrissey Boulevard  
Dorchester, MA 02125

Dear Boston Globe:

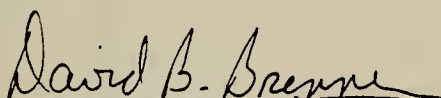
On February 23 the Globe ran a prominent article on the front page of the Business Section discussing the seriousness with which the Bank of Boston is taking its recurrent image problems. On February 26, over 1,000 Boston area union members joined the United Paperworkers Local #14 in an unusual protest against the Bank of Boston's complicity in the 8 month old strike against International Paper Company. The Globe saw fit to only run a picture with a caption on the inside of the Metro Section.


The Globe had previously covered the Jay, Maine strike as a Maine issue, but when it turns out that it is also a burning issue for Boston workers, the Globe is silent. On February 19 over 600 attended a rally in support of the Paperworkers held in Dorchester. This was also ignored by the Globe, although all three T.V. networks covered the event.

The purpose of the February 26 rally was to point out that the decisions being made by the International Paper Company (I.P.) Board of Directors to slash wages and eliminate large numbers of jobs at I.P. mills in 4 states, was made by Bank of Boston Board Member Donald McHenry, among others. It is through "shared directors" such as McHenry that banks exert their influence on the policies of major corporations such as I.P., the largest and most profitable paper company in the world. The Bank of Boston cannot be a party to setting these anti-worker policies that devastate communities such as Jay, Maine, ignore its responsibility to the community, and at the same time expect to improve its image.

If companies like I.P. can succeed in destroying a workforce which has for generations labored to make it prosperous, it only encourages other companies to follow that pattern. We have seen too much of that these past 8 years. Workers in Massachusetts will be making a lot of noise about this. We know the Bank of Boston will hear it. We hope the Globe is listening as well.

Sincerely,

  
David B. Brenner,  
President

  
Gene L. Bruskin,  
Organizer

cc: ✓ Arthur Osborne, President AFL-CIO  
Bill Meserve, President Local #14 U.P.I.U



NEW ENGLAND  
REGIONAL BOARD  
Honorary Chairman  
HON. DAVID A. ROSE  
Chairman  
JUDI KRUPP  
Chairman, Executive Committee  
ROB BRETHOLTZ  
Vice-Chair, N.E. Regional Board  
RICHARD MORNINGSTAR  
Chairpersons, Society of Fellows  
HAROLD and LINDA SCHWARTZ  
Committee Chairmen  
RICHARD GLOVSKY  
Public Affairs  
SUSAN HOFFMAN  
Civil Rights  
ROBERT FANGER  
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PROF. ROBERT NOZICK  
Academic  
NEAL LEVITAN  
JONATHAN LEE  
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HAL GARNICK  
KENNETH S. BARRON  
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MELVIN L. FRAMAN  
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Area Vice-Chairpersons  
JANET SLOVIN  
Central Massachusetts  
ALAN ADES  
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Vermont  
MARSHALL STERN  
Maine  
SAMUEL SHLEVIN  
Rhode Island  
Treasurer  
RICHARD GLOVSKY  
New England Members  
of National Commission  
STEPHEN BERISH  
MELVIN L. FRAMAN  
LAWRENCE GELB  
MICHAEL GILDESGAME  
STEPHEN B. KAY  
WARREN B. KOHN  
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JUDI KRUPP  
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DAVID STRASSLER  
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Assistant Directors  
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PEARL TENDLER  
Civil Rights Director  
SALLY GREENBERG  
Director of Development  
NANCY BLECHER  
Assistant Directors of Development  
LESLIE V. WOLFF  
BARBARA KOSOVSKY  
NATIONAL COMMISSION  
OFFICERS  
National Chairman  
BURTON S. LEVINSON  
National Director  
ABRAHAM H. FOXMAN  
Chairman, National  
Executive Committee  
RONALD B. SOBEL  
Associate National Director  
JUSTIN J. FINGER  
DIVISION DIRECTORS  
Administration  
HAROLD ADLER  
Civil Rights  
JUSTIN J. FINGER  
Communications  
LYNNE IANNIELLO  
Community Service  
SOL KOLACK  
Development  
SHELDON FLIEGELMAN  
Intergroup Relations  
THOMAS NEUMANN  
Leadership  
Assistant to the National Director  
MARVIN S. RAPPAPORT  
Pres. - B'nai B'rith International  
SEYMOUR D. REICH

# Anti-Defamation League of B'nai B'rith

New England Regional Office - South and Essex Streets  
One Lincoln Plaza - Suite 301, Boston, MA 02111 • (617) 330-9696

Our 75th Year



1913 - 1988

February 29, 1988

Mr. Arthur Osborne  
AFL-CIO President  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

In light of the ongoing controversy in and about  
Israel, I thought you'd be interested in the enclosed AFL-  
CIO Executive Council statement.

Warmest regards.

Sincerely,

Leonard Zakim  
Executive Director

LZ/sc  
enc/



Statement by the AFL-CIO Executive Council

on

Israel

February 16, 1988  
Bal Harbour, FL

For over two months, the West Bank and the Gaza Strip have been the scenes of often violent Palestinian demonstrations against Israel. In their effort to maintain order, the Israeli Defense Forces have on occasion resorted to unnecessary force, and those incidents have been widely and vividly reported in the media, to the detriment of Israel's image.

No doubt such incidents can be attributed to the inexperience of the Israeli army in riot control and other police functions, and to the frustrations of Israeli soldiers as they confront young Palestinians hurling stones and petrol bombs. These factors may explain but they cannot excuse, and the AFL-CIO cannot condone, the use of excessive force against civilians.

But neither can we accept the view, fomented by sensationalized media accounts of the violence, that Israel has lost its moral bearings and no longer merits the support of the democratic community. Some have gone so far as to liken Israel's behavior to that of South Africa, a calumny we categorically reject and resent.

Israel is a democratic polity of some 4.2 million citizens, Arabs and Jews alike, who enjoy the right to vote and the freedoms of speech, religion, press, assembly, and association. Arabs and Jews alike actively work side by side in Israel's trade union movement, Histadrut. They are all represented in a single Parliament. In short, Israel's Arab citizens enjoy the very democratic rights they are denied in the Arab states.

To compare such a society with South Africa, the majority of whose population is denied those very rights, is not only to slander Israel but to rob democracy of its defining characteristics and thus to subvert the very idea of democracy.



With equal vigor, the AFL-CIO also rejects the notion that Israel must now redeem itself by turning the West Bank and the Gaza Strip over to the PLO or the Islamic fundamentalists who are fueling the flames of violence in the occupied territories. The complex historical realities of the Israeli-Arab conflict cannot be reduced to lurid 30-second TV film clips; nor are real solutions to the Palestinian tragedy to be found in the field of public relations.

The real solutions, as the AFL-CIO has repeatedly stated, lie in negotiations between Israel and responsible Palestinian leaders. Israel has already proven its willingness to negotiate withdrawals from other territories it had occupied temporarily to protect itself from its Arab neighbors, having returned vast tracts of occupied land to Egypt and withdrawn troops from Lebanon.

The real tragedy of the Palestinians of the West Bank and Gaza Strip is that they have failed to develop leaders willing and able to negotiate with Israel, owing largely to the PLO's intimidation of moderate Palestinian leaders and to the continuing Arab self-declared "state of war" with Israel. These remain the fundamental obstacles to resolving the Palestinian problem; they are not altered and must not be obscured by the current turmoil in the occupied territories.

That turmoil does, however, lend new urgency to a more aggressive diplomatic effort on the part of the United States to press Jordan, Syria and other concerned Arab states toward more constructive policies that would permit the establishment of a framework of negotiations and an atmosphere conducive to their success. Such an effort now appears to be underway with the dispatch of American diplomats to Middle East capitals and with the upcoming visit to that region by the Secretary of State. The AFL-CIO supports this initiative and hopes that it will be fruitful.

The frustrations of Palestinians living on the West Bank and Gaza Strip are understandable. Their resort to violence is wrong. So, too, is the focus of their current

rage. Their interests have been ignored for decades--but not by Israel, which has established universities and schools in the territories and sought, despite an economy badly strained by military expenditures required to stave off Arab aggression, to ensure a minimum standard of health care and social services, often in cooperation with agencies of the United Nations.

For the Palestinians there is a challenge: to create a responsible and credible leadership to defend their interests, above all, by pressing Jordan and others to come to the table and talk with Israel.

The AFL-CIO historically has had a strong bond with Israel, a nation built by the trade union movement. In this trying time we reaffirm our solidarity with her citizens, Arabs and Jews alike, and call upon her Arab neighbors to end their intransigence and belligerence, to recognize Israel's right to exist within recognized and secure borders, and thus create the basis for justly resolving the Palestinian question.

\*\*\*







CITY OF BOSTON • MASSACHUSETTS

OFFICE OF THE MAYOR  
RAYMOND L. FLYNN

February 29, 1988

Mr. John T. Flynn  
Secretary's Representative  
U.S. Department of Labor  
Office of the Deputy Under Secretary for  
Public and Intergovernmental Affairs  
John F. Kennedy Federal Building  
Boston, Massachusetts 02203

Dear Mr. Flynn:

This is in regards to your letter inviting Mayor Flynn to speak at your conference on the issues of Substance Abuse in the Workplace on March 9.

Unfortunately, due to prior commitments on that day, Mayor Flynn will be unable to join you.

The Mayor has asked me to extend his sincere regrets and hopes that the conference will be a success.

Sincerely,

Lynn Bracken  
Scheduler

cc: Arthur R. Osborn, President  
Massachusetts AFL/CIO



# Bradley praises Ethicon program for success in boosting teamwork

By BEV McCARRON

Sen. Bill Bradley, a former New York Knicks basketball player who knows about teamwork, praised Ethicon Inc. in Bridgewater yesterday for a program promoting cooperation between management and union workers that has increased productivity.

"Quality, effort and cooperation are just a few of the reasons I'm very pleased to recognize the efforts of Ethicon and Local 630," said Bradley as he presented the company and union with the Senate Productivity Medal.

"I was fortunate enough to play on a championship team. This is an example of teamwork at a championship level."

Bradley signed autographs and toured the plant, which produces surgical sutures and mechanical wound closure products. Peering into a microscope that showed a needle for microsurgery dwarfed by a single strand of hair, Bradley said to the workers threading the tiny needles. "You've got to have good eyes."

Ethicon, a Johnson & Johnson subsidiary, employs 2,300 at its Bridgewater plant, including 800 union workers.

Begun in 1982, the company's Work Involvement Program allows employees the chance to participate in specialized training in problem-solving and team building.

"It's getting workers and management together to solve workshop problems. The workers know the problems and they may have a good idea how to fix them," said Joan Roane, plant personnel manager.

The program, put together by Princeton consultant Sidney P. Rubenstein, includes a 40-hour training program in classes of 20 to 30 people to learn team operation, problem solving strategies and how to gain support to implement solutions, Roane said.

"The whole idea of the process is to improve the cooperation between management and labor, improve productivity by having the people who do the work participate in the solutions," she said.

The award is given by each U.S. senator to a deserving organization in his home state. Bradley said Ethicon was chosen from among 15 other candidates.

As a result of the Ethicon program, there has been an increased exchange of information and opinions between workers and management, a reduction in employee grievances and better productivity, Bradley said.

"It took a great deal of foresight between management and labor to begin this program," he added.

Rubenstein said there were two goals when the program was started: The union wanted a successful manufacturing plant to secure its members' jobs, and management wanted improved quality.

"The union could accept the management goal, and the management could accept the union goal," he said.

Employee Carol Martin, an electric polisher, said her team group has saved the company money by finding a way to reduce the number of needles lost in an acid bath wash.

*Dear Arthur,*

I felt you would enjoy seeing this article, since it is positive, substantive, and contains information which may be especially meaningful to your state's labor movement.

I must admit that in my thirty five years of active union involvement, I had not heard about the Senate Productivity Medal, and so I was pleasantly surprised by the article, and the fact that one of our unions had received this prestigious award.

Given the fact that each U.S. Senator is entitled to make such an award, I felt it important to share this welcome and significant news.

The award concept, and what it represents, seems a perfect vehicle in which to recognize the inherent value of a union trained work force and those employers who see the wisdom of working together to achieve such progress.

I have an idea which might be used to enlarge upon this important matter, and look forward to the chance of discussing it with you.

*Sincerely & Fraternally,  
Charles*



C

# NAUGATUCK VALLEY PROJECT, INC.

47 Central Avenue • Waterbury, Connecticut 06702 • Telephone (203) 574-2410

Sponsoring Organizations:

**Archdiocese of Hartford**  
**Connecticut Citizen Action Group**  
**Connecticut Conference of the**  
**United Church of Christ**  
**Episcopal Diocese of Connecticut**  
**United Auto Workers, Region 9-A**



February 16, 1988

Mr. Arthur Osborn, President  
Massachusetts State AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Arthur:

I enjoyed meeting with you very much on February 5th and I am enclosing a written description of the Naugatuck Valley Project for your information.

I will be meeting with Diane Kessler from the Massachusetts Council of Churches this coming Friday to talk further about a possible church-labor-community organizing effort in eastern Massachusetts.

I also hope to meet with Bishop Hughes of the Lowell Region of the Archdiocese in the near future.

I look forward to being in touch with you after these meetings to let you know of the results.

Sincerely,

Kenneth A. Galdston  
Staff Director

KAG/blt  
Enclosure







AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

Glup!  
C  
LANE KIRKLAND  
PRESIDENT

THOMAS R. DONAHUE  
SECRETARY-TREASURER



REGION NO. 8, FRANK MYERS, DIRECTOR  
SUITE 500, 6 BEACON STREET  
BOSTON, MASSACHUSETTS 02108  
(617) 227-1275

February 18, 1988

60kg  
Mr. Thomas G. Evers Jr., President  
Massachusetts Building Trades Council,  
AFL-CIO  
Nine Park Street - 5th Floor  
Boston, Massachusetts 02108

Dear Tom:

On January 29th I received an invitation from Secretary-Treasurer Louis A. Mandarinini to attend the Massachusetts AFL-CIO Building Trades' Convention in March. I answered, and asked if I was also invited to address the delegates.

On February 17th, your secretary called my office and said you told her that I am not on the speaking program, but if I wanted to speak, I could.

This is to inform you that I don't invite myself to speak anywhere, and as Lane Kirkland's representative in New England, I don't accept invitations to conferences or conventions, unless I am asked to speak.

Fraternally,

Frank Myers  
Director  
New England Region, AFL-CIO

FM:dah  
opeiu-2  
afl-cio

cc: Arthur Osborn ✓





MARIE A. MATAVA  
COMMISSIONER

DONNA M. MAKIN  
REGIONAL DIRECTOR

Tel. (617) 367-2040

*The Commonwealth of Massachusetts*  
*Executive Office of Human Services*  
*Department of Social Services - Region VI*  
*150 Causeway Street - 8th Floor, Room 813*  
*Boston, Massachusetts 02114*

February 12, 1988

Mr. Arthur R. Osborn  
Massachusetts AFL/CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn,

Thank you for sending me 45 of the tickets donated to you by Larry Moulter of the Boston Garden for Thursday's performance of "Disney on Ice" at the Boston Garden. They were distributed to homeless mothers and children residing at the New Chardon Street Temporary Home, and to children placed in foster homes through the Harbor Area Office of the Department of Social Services. On behalf of D.S.S. and those who attended I'd like to express my gratitude to you for facilitating this opportunity for them to be treated with a special evening of entertainment which otherwise they would have been unable to attend. From what I've heard it was an enjoyable evening for all who attended.

Sincerely,

A handwritten signature in cursive script, reading "Ann Marie Rae".

Ann Marie Rae  
Program Development Specialist

AMR/tac





# MASSACHUSETTS SPINA BIFIDA ASSOCIATION

24 Wentworth Road, Melrose, MA 02176 • (617) 239-1919

## OFFICERS

### President

Linda DeTurck  
71 Horseshoe Drive  
Chicopee, MA 01022

Dear Friends,

### Vice President

Kevin Walsh  
67 Spring Street  
Weymouth, MA 02188

Thank you so much for your thoughtfulness in donating so many tickets for families with disabled children to attend the Disney on Ice program at Boston Garden. This is a treat that many families are financially unable to give their children. Your generosity has made many children happy.

### Vice President

Leonard Weeks  
2255 Westfield Street  
W. Springfield, MA 01089

It was especially special for my son Willie Ward, who was hospitalized the day after the performance for removal of kidney stones at Mass General. This is Willie's 40th surgical procedure since his birth in 1976 and he will be hospitalized for about 10 days. Willie's birthday is Feb. 28th and he will be 12 years old so it was also an early birthday present for him.

### Corresponding Secretary

Nancy Barron  
39 Westland Terrace  
Haverhill, MA 01830

I sincerely thank you for all of the families from MSBA who were able to attend especially my son.

### Recording Secretary

Debbie Gobron  
208-A Bahama Drive  
Norwood, MA 02062

### Treasurer

Edith Thompson  
78 Maple Street  
Plympton, MA 02367

### Clerk

Karl Russo  
17 Crestwood Road  
N. Reading, MA 01864

Cynthia J. Ward  
17 Emerson Ct.  
North Andover, Ma.  
01845

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Stanley Oliver  
New Bedford, MA

Cynthia Ward  
N. Andover, MA



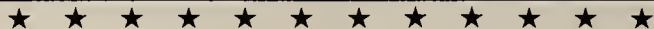


★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

# ROOSEVELT DAY DINNER

1948 **40**<sup>th</sup> 1988  
*anniversary*

AMERICANS FOR DEMOCRATIC ACTION





*come celebrate*  
**Americans for Democratic Action's  
40th Anniversary  
at the  
40th Annual Roosevelt Day Dinner**

at the Boston Park Plaza  
March 5, 1988  
cocktails 6:00 pm  
dinner 7:30 pm

*cocktail hour features the musical sounds  
of 1948*

★ ★ ★

**Presentation of the 1988 Roosevelt Day Award to**

*national advocate for the homeless*  
**MITCH SNYDER**

Introduced by Boston Mayor Ray Flynn

*Special Awards:*

**RACIAL HARMONY**

Leonard Zakim, *Mass. Anti-Defamation League*  
Rev. Charles Stith, *pastor, Union Methodist Church, Boston*

**SOCIAL AND ECONOMIC JUSTICE**

An Wang, *founder, Wang Laboratories*  
Domenic Bozzotto, *President, Mass. AFL-CIO*

**HEALTH CARE**

Jean Blake, *health care reporter, Channel 4*  
Larry Kessler, *Director, AIDS Action Committee*

with special guests

U.S. Senator JOHN KERRY

Lt. Governor EVELYN MURPHY

U.S. Congressman BARNEY FRANK

Father ROBERT DRINAN

U.S. Congressman TED WEISS, *National ADA President*  
and ROBERT URICH, *actor and advocate for the homeless*

*Master of Ceremonies*

GEORGE BACHRACH, *Massachusetts ADA President*

*Dinner Chair*

MIKE VENTRELLA

Produced by Main Events

C

**PROPOSED**  
**STRUCTURE OF THE**  
**GOVERNOR'S COMMISSION**  
**ON EMPLOYMENT OF THE HANDICAPPED**

(Developed; February 25, 1988)

In an effort to accomplish the goals and objectives of the Governor's Commission on Employment of the Handicapped in an effective and efficient fashion given that there are many demands upon the commission members' time, the following structure is proposed for consideration.

The full Commission will continue to be responsible for the establishment, and priority setting of the overall goals of the Commission. The Commission will, however, function through a committee as well as a full membership structure.

The Commission shall establish a series of committees some of which will be focused upon the accomplishment of a specific goal and some will assist the Commission in its basic day to day operations. The following committee structure is proposed;

**\*Public Awareness Committee**-will focus upon specific activities which will increase the awareness of the abilities of persons with handicaps in the work place. Such activities may include the development of public awareness spots, brochures, news releases, public forums, media events and other similar activities which will increase both the knowledge about the abilities of persons with handicaps particularly as these abilities relate to employment and the dissemination of information about opportunities for persons with handicaps to increase their level of economic self-sufficiency through employment. Such activities would include not only employers but educators as well. Along with the public awareness comes a need to expand the awareness of educators and to encourage the development of a career focus in the educational activities that students with special needs participate in throughout their school years.

**\*Transportation Committee**-will focus upon the issues of access to transportation for all persons with handicaps. This committee will look at issues such as barriers to accessing transportation (physical, communication, emotional, cognitive...), design of transportation systems now and in the future, scheduling issues, alternative transportation systems and designs, monitoring of existing transportation systems and any other areas in which the committee feels that there are issues or opportunities to create, enhance or redesign transportation systems to more efficiently and effectively meet the needs of persons with handicaps.

**\*Industry Relations Committee**-will focus upon strategies which will bring together the employers and persons with handicaps to match needs with abilities. Marketing the abilities of persons with handicaps



(also a function of the Public Awareness Committee) as well as identifying need areas in industry both now and in the future will be an area of interest for this committee. The role of industry as not just an employer but also as a support to the worker may be an area of interest. Unions, as does management, play a key role in job creation, job engineering, and job support for workers with handicaps.

The above proposed committees and the possible objectives are a reflection of the reports of the three ad hoc task forces of the Commission. This does not mean that the committees must rigidly adhere to the issues noted above or those presented by the task forces. If there are other areas which seem critical then the committees may recommend that these be added to their list of tasks for the year.

The Commission will not be able to function utilizing a focused committee structure alone but needs to develop other committees which will help it accomplish the mission. Thus, the following two committees are recommended;

**\*Local Liaison Committee**-will focus upon the development and support of local Committees on Employment of the Handicapped. This committee will provide support to the existing local committees as well as assist in the development of local committees in areas where there are none. If the design is to have the Commission adopt a similar structure as the MASSJOBS then the local committees may be based in the Regional Employment Boards (REBs). This will need to be examined more closely by both the full Commission and the members of these local committees.

**\*Executive Committee**-will have the responsibility of coordinating the activities of the various committees noted above and serve as the policy group of the Commission. This committee will meet monthly and be composed of the co-chairs of each of the above committees as well as the Co-chairs of the Commission. The meeting of the Executive Committee will be open to all commission members while attendance will only be mandatory for the designated members.

The development of a committee structure will not necessarily lighten the meeting load for the Commission members but will allow members to focus their efforts and energies in areas where they may have specific interests. Each committee will be co-chaired by two commission members. In the beginning these co-chairs will be designated by the Co-chairs of the Governor's Commission. All Commission members should serve on at least one committee but may, if they so choose, serve on more than one. The co-chairs of these committee can recommend additional non-commission members to serve as members of these committees. In certain situations these or other persons may be designated as Associate Members of the Governor's Commission on Employment of the Handicapped. The specific meeting schedules of the committees will be up to the discretion of the respective co-chairs, however, it is strongly encouraged that the committees meet on a regular basis and at least monthly.

With this structure the Commission can move to the proposed plan of having the full Commission meetings on a quarterly basis. The Executive Committee will meet on the months that the full Commission does not meet.





# Northampton Labor Council A.F.L.-C.I.O.

NORTHAMPTON, MASSACHUSETTS

01060

8

*"It's where you belong."*

April 11, 1988

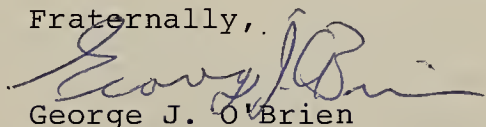
Mr. Arthur Osborn, President  
Mass AFL-CIO  
8 Beacon Street  
Boston, Ma. 02108

Dear Brother Osborn:

At the last regular meeting of the Northampton Labor Council, it was voted to submit the name of Joseph A. Dart, Business Manager for Painter's Local Union 257, for the vacancy created by the resignation of Brother Richard Rumelt.

We are pleased with the unanimous selection by the delegates to the Northampton Labor Council of Brother Dart and pleased that the selection of a Vice-President, once again, belongs to the Northampton Labor Council and its delegates.

Fraternally,



George J. O'Brien  
President  
Northampton Labor Council





C  
Building and Construction Trades Council of the Metropolitan District

AFFILIATED TO THE

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

A.F.L.-C.I.O.

TERRITORIAL JURISDICTION

Arlington, Boston, Belmont, Brookline, Burlington, Cambridge, Canton, Chelsea, Dedham, Everett, Malden, Medford, Melrose, Milton, Norwood, Reading, Revere, Somerville, Stoneham, Wakefield, Westwood, Winthrop, Winchester, Woburn, and the Islands of Boston Harbor

TELEPHONE

617 - 282-0080

645 MORRISSEY BOULEVARD

SUITE 2

BOSTON, MA 02122-3520

March 30, 1988

His Excellency, Michael S. Dukakis  
State House., Room 360  
Boston, Ma 02133

Dear Governor Dukakis:

I am writing this letter from the Boston Building Trades and myself personally, asking for your full consideration of Tom Evers in the position he is seeking with the Industrial Accident Board.

Governor as you well know, Tom has been Business Agent of Local 7 Iron Workers and for the last 8 years State of Massachusetts Building Trades President, during this time I have watched Tom grow. As a Business Agent with local 7 of the Iron Workers, Tom always put his members Health and Safety first. When Tom took over the State Building Trades he not only put Health and Safety on the agenda for the State Building Trades but on the agenda of the Mass State A.F.L./C.I.O. as one of its Executive Vice Presidents.

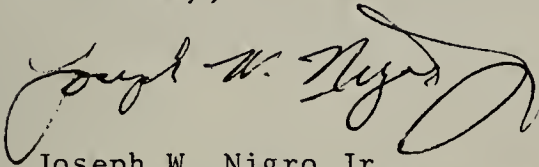
Governor Tom is a man of compassion expressed over and over again by his work for the less fortunate. His mettle is expressed on a daily basis while dealing with contractors and his fellow officers in the Building Trades. I could think of no finer man for the job he shall undertake. His knowledge of the working man is there. His mindfulness for the cost that Employers will bear if this system does not work is also there. His honesty and integrity has been proven in his years of service to labor.

Governor like yourself, when Tom takes a job on he finishes it. I hope that you find the time to take a special look at labors candidate for this job. I am sure that the State of Massachusetts will be rewarded by his service the same way we in labor have.



Thankyou for your consideration of our friend.

Sincerely,

A handwritten signature in cursive script, reading "Joseph W. Nigro, Jr.", with a large, stylized flourish at the end.

Joseph W. Nigro, Jr.  
General Agent/Secretary Treasurer  
Boston Building Trades



TO: [unclear]  
DATE: 4/1/88

# MARITIME TRADES COUNCIL

## OF GREATER BOSTON AND NEW ENGLAND AFL-CIO



294 Washington Street, Suite 640, Boston, MA 02108 • (617)482-6148

32

MICHAEL ORLANDO  
PRESIDENT

E. W. BUFFUM  
SECRETARY-TREASURER

March 31, 1988

Honorable Michael S. Dukakis  
Governor of Massachusetts  
State House  
Boston, MA 02202

Dear Governor Dukakis:

At a meeting held on March 29, 1988 of the Maritime Port Council of Greater Boston and New England which has 24 affiliated Local Union and approximately 70,000 members, it was unanimously voted to endorse Thomas G. Evers for appointment to the Industrial Accident Board.

This Council would appreciate your appointment of Brother Evers, as the Council believes because of his experience, leadership and dedication to the working men and women would be a great asset to the Industrial Accident Board and also to the Commonwealth of Massachusetts.

Thank you.

Very truly yours,

E.W. Buffum  
Secretary-Treasurer

EWB/clb





C

Christian A. Herter Park  
1175 Soldiers Field Road  
Boston, Massachusetts 02134  
617/78-SPORT

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David W. Cowens

**Treasurer**  
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Harry Sinden  
Thomas Stack  
Pat Sullivan  
Mike Tierney  
Jan Volk  
Robert Walsh  
Raymond J. Wysocki

New England Sports Museum

John  
one  
lost  
appeal  
to  
Mayor?  
g.o.

March 29, 1988

Mr. Arthur Osborn  
Mass. AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn: *Arthur,*

Your willingness to lend your support to our efforts to expand into the Custom House has given us the momentum necessary to achieve the desired result.

We are all waiting patiently for word to come down from Mayor Flynn and the BRA. However, while waiting, we are strumming up support from various individuals, museum leaders, corporations and associations who think our idea is exciting and has the potential to make a positive impact on the community.

Our total effort is aimed at securing space in this valuable property. Your past and continued support is very much appreciated and needed.

Thanks!

Yours in Sport,

*1 line*  
Dave Cowens  
Chairman





*The Commonwealth of Massachusetts*

HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133

REPRESENTATIVE  
DAVID P. MAGNANI  
7TH MIDDLESEX DISTRICT  
70 FAY ROAD  
FRAMINGHAM, MA 01701  
TEL. 875-0887  
  
ROOM 43, STATE HOUSE  
TEL. 722-2030

Committees on  
Commerce and Labor  
Human Services and Elderly Affairs  
Natural Resources and Agriculture  
  
Commissions on  
Employee Involvement and  
Ownership Programs, Chair  
Parenting Leave  
School Improvement Councils

ELIZABETH GROB  
STAFF DIRECTOR

March 30, 1988

Mr. Arthur Osborne, President  
AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborne:

I am writing on behalf of Helen Moreschi to support her application for an Industrial Accident Board Judgeship. Helen actually did not ask me to write this letter, I suggested that I would like to when I heard she was applying for the Judgeship. As you can tell by her resume she has a unique set of qualifications. In particular, she has the technical skills to do the job and the heart and soul to do it the way it was intended.

I hope she will be given every consideration for this position. We need people like Helen in these kinds of positions. Thanks for your attention and support.

Sincerely,

A handwritten signature in dark ink, appearing to read "D. Magnani".

DAVID P. MAGNANI  
State Representative

DPM/pas



C

U.S. Department of Labor

Bureau of International Labor Affairs  
Washington, D.C. 20210



March 31, 1988

Mr. Arthur Osborn, President  
Massachusetts State AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Mr. Osborn:

The year 1987 was, for us, busy and difficult. In January, for thirteen international visitors, we arranged a 3-week program which was originally scheduled for November 1986 but had to be delayed until funding questions were resolved. It was immediately followed by a 3-week program in February for a group of twenty. And so it continued.

During that January program, our participants had the pleasure of visiting with you, hearing about some of your concerns at the state AFL-CIO level, and the kinds of issues you must deal with. They were particularly grateful for your discussion of how the union prepares for state political measures that could become law.

To my regret, your assistance was never acknowledged by letter from this Office. I wish to apologize, on behalf of the Department and this Office, but the responsibility, and thus the lack of courtesy, were clearly mine.

I sincerely hope that my negligence will not dissuade you from cooperating with our office in the future, particularly since I have received a new assignment within the Department and our Visitors' Program is now under the direction of William (Bud) Clatanoff and Ms. Bette Settles.

Thank you, then, for your assistance in making the January 1987 program the success it was, and for whatever courtesies you may extend to Bud and Bette in the months ahead.

Sincerely,

A handwritten signature in dark ink, appearing to read "John P. Luther", written over a horizontal line.

John P. Luther  
Assistant Director  
Office of Foreign Relations





PRESIDENT

WILLIAM F. DiBERTO, JR.

FINANCIAL SECRETARY-TREASURER

THOMAS F. BROWN

*EX.OFF.*

BUSINESS AGENTS

JAMES B. CONLEY

PATRICK J. CATALANO

ROBERT E. BANKS

B.A. / ORGANIZER

RICHARD F. GODINHO

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS

*Local 7*

A.F.L. - C.I.O.

35 TRAVIS STREET, P. O. BOX 210 • ALLSTON, MASSACHUSETTS 02134 • TELEPHONE 617 - 254 - 7542 / 254 - 7543

30 MAR 1988

BOB HAYNES FST  
AFL-CIO  
8 BEACON ST 3RD FLR

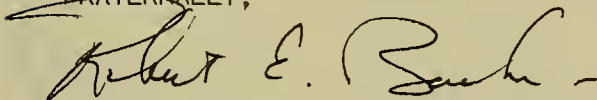
BOSTON, MA 02109

DEAR BOB:

ON APRIL 18, 1988 I WILL BE RUNNING THE BOSTON MARATHON FOR MULTIPLE SCIARIOSIS WEARING A MASS BUILDING TRADES RUNNING SHIRT. NOT ONLY WILL IT SHOW THAT THE MASS BUILDING TRADES AND THE AFL-CIO ARE VISABLE, IT WILL ALSO SHOW THAT THE BUILDING TRADESMEN HAVE AN ONGOING COMMITMENT TO MANY CHARITIES IN THE COMMONWEALTH. I AM ASKING FOR A DONATION FROM YOUR LOCAL OF WHATEVER YOU CAN AFFORD - \$1/MILE, \$10/MILE, \$20/MILE IN THIS 26.2 MILE HISTORIC BOSTON EVENT. WHAT BETTER WAY TO KICK OFF OUR CAMPAIGN AGAINST THE A.B.C.

THANK YOU FOR YOUR SUPPORT IN THIS WORTHWHILE ENDEAVOR. PLEASE FEEL FREE TO CALL IF YOU HAVE ANY QUESTIONS.

FRATERNALLY,



ROBERT E. BANKS  
BUSINESS AGENT

REB/PF



C

REPORT OF KENNETH J. MANGAN

JANUARY, 1988

January 12th - Went to the State House in Boston on Senior Legislation.

January 19th = Attended Meeting of COPE  
Retiree Program in Worcester, Ma.

January 29th and 30th - Participated on panel presented by MASS. AFL- CIO  
at Laborer's School in Hopkinton, Mass. Showed "Our Jobs Not Done"

FEBRUARY, 1988

February 10th - Spoke to about 50 Retired Firefighters in Lawrence, Mass. and  
showed "Our Jobs Not Done" - Tom Troy and Gerry O'Leary accompanied me.

February 16th - Attended meeting of COPE Retiree program in Worcester,  
Group volunteered to work phones, letter writing or whatever necessary to help  
in the Prevailing Wage Battle.

February 27th - My wife and I were victorious in our quest to be delegates to the  
State Democratic Convention to be held June 11th at Boston Garden. We also assisted  
in electing two other labor people.

MARCH, 1988

March 8th - Elected to the Shrewsbury Democratic Town Committee.

March 10th - Met Tom Troy and Gerry O'Leary at Holiday Inn in Marlboro  
and made arrangements to hold first meeting of Fifth Congressional District  
COPE Retiree in Lawrence on April 12, 1988.

March 16th - Worcester COPE Retiree Program meeting held. Local political  
candidates attended seeking our assistance.

Many phone calls have been made between myself and Lawrence union officials.

Kenny



International Union of

# Bricklayers & Allied Craftsmen

815 Fifteenth Street, N.W., Washington, D.C. 20005 • Phone 202/ 783-3788



March 24, 1988

The Honorable Michael S. Dukakis  
Governor of The Commonwealth of Massachusetts  
State House  
Boston, MA 02133

Dear Governor,

Tom Evers best exemplifies those qualities of compassion, understanding, prudence, and patience necessary in administering the complexities associated with the Industrial Accident Board.

Michael, as you know, Latins say it best: "It is hard for a man of great estate to distinguish between flatterers and friends."

Governor, as a friend, I am confident that Tom Evers has a clear sense of public service and as an Administrative Judge would service this Commonwealth with distinction.

Sincerely yours,

Thomas J. McIntyre  
Vice President

cc: Paul Eustace  
Arthur Osborne





C  
cc: Haynes

Women's Institute for Leadership Development  
C/o GBCLC  
44 Bromfield St.  
Boston, MA 02108

March 25, 1988

President Arthur Osborn  
Secretary-Treasurer Robert Haynes  
AFL-CIO  
8 Beacon St.  
Boston, MA 02108

Dear President Osborn and Secretary-Treasurer Haynes,

With plans for our 2nd Annual Summer Institute well underway, WILD is developing plans for educational events beyond this summer. As a part of this planning process, we plan to carry out a statewide educational needs assessment of trade union women and their locals in Massachusetts.


As we discussed with Secretary-Treasurer Haynes, the AFL-CIO and WILD share an interest in conducting such an assessment. We are excited about the prospect of working with the AFL-CIO to carry out this assessment which will document, for the first time, the educational needs of the wide range of women and unions throughout the state.

The Labor Education Center at UMass-Amherst has agreed to help us design the survey. Secretary-Treasurer Haynes has offered the AFL-CIO's help in handling the outreach and mailing to local unions. WILD will provide the labor needed to get the mailing out.

We hope to draft the survey within three weeks, which we will pass along to you for your review before mailing. We will be in touch with you regarding a realistic timeline, and the logistical aspects of the mailing.

Thank you for your continuing support of WILD.

In Solidarity,

  
Cheryl Gooding

  
Laura Gang

Co-Coordiators

cc: John Laughlin, Assistant to the President  
Denise Wallace, Chair, Women's Committee





LOCALS 877, 877-A, 877-B

# *International Union of Operating Engineers*

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

875 Providence Highway, Dedham, MA 02026

Tel. (617) 326-8701 - 326-8702

ALLEN R. MCWADE  
BUSINESS MANAGER AND PRESIDENT

March 23, 1988

Mr. Arthur R. Osborn  
President  
Massachusetts A.F.L./C.I.O.  
8 Beacon St.  
Boston, MA 02108

Dear Sir & Brother;

I was pleased to see the overwhelming support at the I.B.E.W. hall for the Harvard Clerical and Technical Workers.

I am in full support of the proposed advertisement to be run in local papers and I am willing to help financially.

I would propose that all the Unions that were present and any that wish to help consider setting one day aside and assemble a mass of their members at the Harvard Medical School and march to Harvard Yard in Cambridge to demonstrate our solidarity with the H.U.C. & T.W.

A show of this type just might shock Harvard into reality.

Fraternally yours,

A handwritten signature in cursive script, appearing to read "Allen R. McWade", is written over the typed name.

Allen R. McWade  
President &  
Business Manager  
Local 877 - I.U.O.E.

c/c Chris Rondeau H.U.C. & T.W.



C

---

*Alan D. Solomont*

360 Merrimack Street  
Building 5  
Lawrence, Massachusetts 01843  
(617) 689-3422

March 8, 1988

Mass AFL-CIO  
Attn: Arthur Osborn  
8 Beacon Street  
Boston, MA 02108

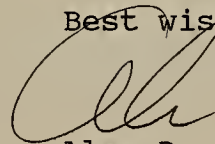
Dear Friends:

Thank you for helping make the Democratic State Committee dinner on February 9th such a huge success. Not only did a record number of Democrats attend, but it was enormously exciting to share the evening with Governor Dukakis on his way from Iowa to New Hampshire. The Governor and Kitty were very grateful for the warm and enthusiastic welcome they received.

On a personal note, I am most appreciative as Dinner Chairman for the help I received from so many people.

It was a great thrill for me to chair this event, and I thank you for helping insure its success.

Best wishes,



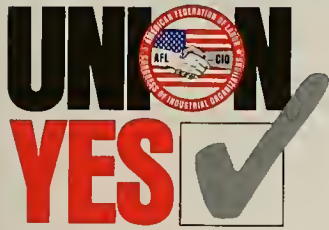
Alan D. Solomont





C

AMERICAN FEDERATION  
OF LABOR AND CONGRESS  
OF INDUSTRIAL ORGANIZATIONS



March 25, 1988

Executive Council Members

**Lane Kirkland**  
President  
**Thomas R. Donahue**  
Secretary-Treasurer

Frederick O'Neal  
Albert Shanker  
Edward T. Hanley  
Angelo Fosco  
Kenneth T. Blaylock  
William W. Wimpisinger  
William H. Wynn  
John DeConcini  
Wayne E. Glenn  
Joyce D. Miller  
John J. Sweeney  
Frank Drozak  
James E. Hatfield  
Barbara Hutchinson  
Richard Kilroy  
Vincent R. Sombrotto  
Gerald W. McEntee  
William H. Bywater  
Marvin J. Boede  
Owen Bieber  
John T. Joyce  
Lynn R. Williams  
Morton Bahr  
Larry Dugan Jr.  
Robert A. Georgine  
Milan Stone  
Gene Upshaw  
Jay Mazur  
Lenore Miller  
Jack Sheinkman  
John J. Barry  
John A. Gannon  
Jackie Presser  
Sigurd Lucassen

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, Massachusetts 02108

Dear Trade Unionist:

We are beginning the process of planning our 4th nationwide educational teleconference which is scheduled for Monday, June 13 and Tuesday, June 14, 1988. The topic of this conference is Retiree Health Care Benefits. The program is being developed by the AFL-CIO Department of Occupational Safety, Health and Social Security, the Labor Institute of Public Affairs, and the George Meany Center for Labor Studies.

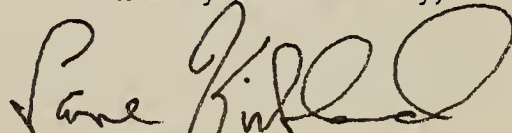
As with past conferences of this nature, we will rely heavily on University and College Labor Education Centers to coordinate the local conference site activities. Within the next week we will be contacting these centers to enlist their assistance and hope to have a final list of sites by mid-April.

The purpose of this two-day conference is to explore ways to stave off cutbacks in retiree health care benefits, negotiate coverage, and expand benefits to include long-term care services. The video technology allows union activists from across the country to take advantage of a national forum to exchange ideas and obtain on-site training.

This conference is timely, because corporations soon will be required to conform to new accounting rules that will direct them to estimate the value of health care benefits promised to present and future retirees and include this estimate on their corporate balance sheets. Incorporating this cost into their statements could dramatically change the financial picture for many companies and, as a result, directly impact bargaining.

I hope that you can assist and work closely with the university/college labor education center in your state or area in making this a successful program. As sites and coordinators are identified, we will forward a list of names and contact persons to your office.

Sincerely and fraternally,



President



C

# Gerry McDonough

Democratic State Committee

March 19, 1988

Arthur Osborn  
President  
Mass. State AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Brother Osborn:

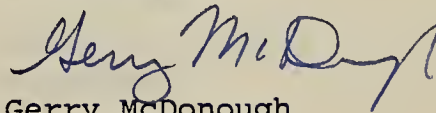
I would like to thank you for your support in my recent campaign for the Democratic State Committee.

Although we were not successful, our campaign came in either first or second in virtually every area of the district. In a three man race, I came in second by only about 150 votes.

We were able to mail to about 2000 AFL-CIO members throughout the district. I am sure that in areas such as East Boston where we had meager resources that this helped to assure me a strong second place finish. It is heartening to know that the AFL-CIO support means something.

I hope to continue to work with the rest of organized labor in the coming years to insure that the Democratic Party will stand up for working people.

In Solidarity,



Gerry McDonough  
Local 285, SEIU



C

# UNITED FOOD AND COMMERCIAL WORKERS UNION LOCAL 1459

33 EASTLAND STREET • SPRINGFIELD, MASS. 01109

TELEPHONE: 413 - 732-6209

IN MASS. TOLL FREE 1 - 800 - 332-9699

OUT OF STATE 1 - 800 - 628-1794



RICHARD J. ABDOW, *Pres.*

SCOTT MACEY, *Sec.-Treas.*

JOHN M. CARVALHO, *Vice-Pres.*

ROBERT N. RIVKIN, *Vice-Pres.*

March 21, 1988

Mr. Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

Dear Arthur,

Just a quick line to thank you for your participation at our legislative breakfast on Friday, March 18th in Chicopee, regarding legislation for the proposed simulcasting teletheater in Chicopee.

It's a long drive from Boston, but we can always count on your presence and support. Thank you.

Fraternally & sincerely,

A handwritten signature in blue ink, appearing to read "RJA".

Richard J. Abdow  
President

RJA/par







President

Charles J. O'Leary

# maine afl-cio

157 Park Street, Suite One  
P.O. Box 1571 • Bangor, Maine 04401  
Tel. 207-947-0006



Secretary-Treasurer

Edward Gorham

MEMO

TO: New England State AFL-CIO CENTRAL LABOR COUNCILS  
FROM: Charles J. O'Leary  
RE: JAY STRIKE  
DATE: March 23, 1988

Enclosed is a copy of a letter sent to local unions in Maine bringing them up to date on recent developments including the beginning of national negotiations and a Solidarity March in Jay on April 30, 1988. Thanks again for your support. We will continue to keep you posted.





President

Charles J. O'Leary

# maine afl-cio

157 Park Street, Suite One  
P.O. Box 1571 • Bangor, Maine 04401  
Tel. 207-947-0006



Secretary-Treasurer

Edward Gorham

March 23, 1988

Dear Brothers and Sisters:

**NEGOTIATIONS WITH I.P. BEGIN AT NATIONAL LEVEL;**  
**SOLIDARITY RALLY IN JAY PLANNED FOR APRIL 30**

The long and difficult struggle of the membership and families of the Paperworkers and Firemen and Oilers in Jay, in which you have played such a pivotal supportive role, is showing signs of a major breakthrough. It's taken nine months of relentless determination, but the International Paper Company has finally agreed to begin serious negotiations at the national level.

UPIU Area Vice-President Jimmy Dinardo, UPIU International Representative Royal Roderick, and UPIU Local #14 President Bill Meserve will be leaving Maine this weekend to join similar delegations from Pennsylvania, Wisconsin, and Alabama in Louisville as well as UPIU International President Wayne Glenn and top officials from International Paper Company to hammer out an agreement to resolve this dispute and to establish an acceptable framework for the union and the company in which to operate in the future. They have set a time limit of three weeks to accomplish this mission.

During this three week period the Corporate Campaign against International Paper Company, in which we have all been involved and which has been instrumental in bringing about the national negotiations, will be on hold. The Campaign has not been terminated. It is merely in suspension pending the outcome of the negotiations.

We are hopeful that before April ends we will be celebrating the return to work of the strikers in Jay as well as in Pennsylvania, Wisconsin, and Alabama. If a snag develops, however, the corporate campaign will resume stronger than ever.

Whatever happens, we are planning on holding a Solidarity March and Rally in Jay on Saturday, April 30. We are hopeful that it will be a victory celebration. If it isn't, it will be another kick-off campaign to the resumption of an even tougher corporate campaign throughout Maine, New England, and the nation. Please plan on joining us on April 30th and let your members know what's in the works. We will be getting further details to you soon. We suggest that you give consideration to renting buses and/or coming in car-a-vans to this rally on April 30.

-over-



March 23, 1988

-2-

In the meantime, the regular Wednesday meetings will continue so keep on going and the strikers continue to need financial assistance so keep on giving. Whatever happens in the negotiations, the process of revitalizing and strengthening the Maine labor movement must continue.

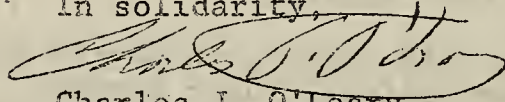
YOU SHOULD BE AT A HEALTH AND SAFETY CONFERENCE  
ON WEDNESDAY, MARCH 30

I also want to remind you of a very important conference on occupational safety and health that is being held next Wednesday, March 30, 1988 at the Hinckley School in Fairfield. Solvents in the Workplace is being sponsored by the Maine AFL-CIO Tri-State OSHA Project, the Maine Labor Group on Health, and the Painters District Council. The instructors are outstanding - Ron Walford from the Painters International Union, Claire Sullivan from the Paperworkers International Union, and Jim Celenza from the Rhode Island Committee on Occupational Safety and Health, and Dr. Carol Eckert.

We are all realizing more and more that occupational safety and health in the workplace is a critical issue. Many of our brothers and sisters are being victimized by hazardous substances. We've got to do more about it. This conference is an excellent place to plan the campaign to combat this danger.

PLEASE SEND AT LEAST ONE REPRESENTATIVE  
FROM YOUR LOCAL TO THIS SIGNIFICANT CONFERENCE

In solidarity,



Charles J. O'Leary  
President  
Maine AFL-CIO

CJO/SJD  
ufcw #1445  
afl-cio

Joseph M. Cronin  
President

Berkeley Place at 330 Stuart Street  
Boston, Massachusetts 02116

Telephone 617 426-9434

Massachusetts  
Higher  
Education  
Assistance  
Corporation

March 23, 1988

Mr. Arthur Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

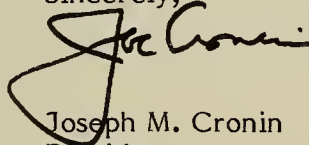
Dear Mr. *Arthur* Osborn,

Thank you for service on the MHEAC Board this past year.

The prospect of guaranteeing our third billionth dollar in a few weeks is a rather amazing statistic. We are proud of the concept of insured student loans originating in Boston years ago but just as pleased with your very contemporary support.

We will need your advice at several key points in the months ahead. One-hundred thousand students and parents join us in expressing appreciation.

Sincerely,



Joseph M. Cronin  
President

5476A





C

# Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees

B. T. C.

Lodge No. 1089

Street Address 17 Madeline Street, Brighton, MA 02135

March 24

19 88

Mr. Arthur Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Sir and Brother:

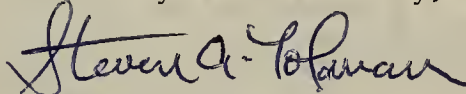
As you know I was recently elected to the Ward 22 Democratic Committee in Brighton. I campaigned against a proposed slate on a platform of organized labor. My campaign would not have been successful without the support of your office.

I know you are well aware of the dedication of Rich Rogers and John Laughlin, but I would be remiss if I did not inform you of their tireless efforts and support in my recent campaign. Their commitment as well as the rest of your staff makes it very easy for myself and my local to be proud to be affiliated with the state AFL-CIO. On every occasion I asked for assistance I was enthusiastically assisted. My victory was truly a victory of organized labor.

Enclosed for your review is a copy of a recent article in the local newspaper as well as a copy of my thank you to the voters of Ward 22.

Once again, thank you very much.

Sincerely and fraternally,



Steven A. Tolman  
Division Chairman N.E.  
Transportation Communication International Union

cc: R. Haynes  
R. Rogers  
J. Laughlin





# Few surprises on 'Super' day

By John Becker  
Citizen Item Staff

The Massachusetts Presidential Primary occurred without incident this week in Allston-Brighton as it did in the rest of the state. Gov. Michael Dukakis won the bulk of the Democratic vote; George Bush did the same on the Republican side.

Interest in the contest was low, with about 30 percent of the state's registered voters turning out to vote for presidential candidates, state committee members and ward committees, according to the Secretary of State's Office.

The only real challenge to Dukakis on the Democratic side was the progressive campaign of Rev. Jesse Jackson, who took nearly 20 percent statewide. Jackson did particularly well in Ward 21, traditionally one of the more liberal wards in the city.

## Tolman upset in Ward 22 race

Steven Tolman staged an upset victory in the Ward 22 Democratic Committee election, placing 18th in the new 21-member committee. Howard Leibowitz, who heads the city's Federal Relations Board and originally a member of a compromise slate worked out after the November, 1987 election, was not elected to the committee.

Tolman gave a victory speech election night at the home of re-elected Committee member Dr. John Molloy, after his discovered he finish. Tolman said Thursday, "I am looking forward to working with the committee."

As for Howard Leibowitz, Tolman said that he hoped Leibowitz would join the committee at the first vacancy.

According to Committee Chair Bart McCauley, Suffolk County Sheriff Robert Rufo topped the ticket, followed by former State Reps. Thomas Gallagher and John Melia.

## Super Tuesday Results—Ward 21

Democratic Candidate	Precincts																Total
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	
Dukakis	97	11	88	81	67	147	103	95	148	107	79	200	431	95	114	134	1997
Gore	3	1	7	8	6	15	6	9	9	5	6	11	15	10	7	14	132
Simon	15	1	11	9	11	7	14	17		8	11	11	16	16	11	20	178
Babbitt			1	4	2	7	4	3	9	3	1	1	1	3	4	4	47
Gephardt	10		6	18	6	21	12	17	86	7	10	13	27		5	14	252
Jackson	77	17	75	72	69	77	69	84	1	78	25	58	73		52	40	867
Hart	1	1	3	1	1	3	2	3			2	2	7		1	2	29
<b>Republicans</b>																	
Robertson	4		1		1	1		2	1	6		1		1	1	2	21
Bush	17	2	10	8	14	24	22	16	13	16	1	20	22	10	10	31	236
Kemp	5		3	2		6	6	4	4	3		5	5	3	1	2	49
Dole	19	1	9	5	11	8	11	15	17	7	4	13	17	8	8	19	172

## Super Tuesday Results—Ward 22

Democratic Candidate	Precincts													Total
	01	02	03	04	05	06	07	08	09	10	11	12	13	
Dukakis	223	225	233	200	107	135	226	216	156	234	194	89	169	2407
Gore	25	27	27	11	8	20	15	19	13	22	10		23	220
Simon	17	13	24	16	2	13	19	11	16	15	11	10	15	182
Babbitt	1	4	1	3	1	4	2	2	5	2	1	7	1	34
Gephardt	39	39	50	43	25	25	35	28	19	36	21	58	48	466
Jackson	103	74	98	73	33	36	96	57	54	64	41	39	57	825
Hart	5	3	5	7	3	2	8	6	2	3	4	17	4	69
<b>Republicans</b>														
Robertson	1	2	5			3	3		1	6	1		3	25
Bush	19	20	17	25	9	7	22	25	14	23	12	16	10	219
Kemp	3	8	4	3	3	4	4	9	5	4	9	4	1	61
Dole	12	18	13	14	10	17	15	15	13	16	7	8	13	171

The above numbers are the unofficial results from Boston Election Department.

Tolman campaigned "very hard," said McCauley, with poll workers at nearly every precinct. In a letter to voters the week before the election, Tolman asked for one of the 21 committee spots in order to provide union representation in the group. Tolman holds a number of positions in the Trans-

portation Communication International Union.

All 20 slate members of the Ward 21 Democratic Committee slate were elected, along with Maeve Rubacky, a City Hall worker who ran as an independent, according to Committee Chair Jerry Rubin.

# Travaglini run is imminent

By Kevin Devine  
Citizen Item Staff

District One City Councilor

of 894 voters in the district—spanning from Winthrop to Brighton and including East Cambridge, Beacon Hill, the North End and

Travaglini and his staff, indicates that 41 percent of the voters polled could not name their state senator and 32 percent named some one





## Tolman: Thanks for Election Support

**To the voters  
of Ward 22:**

During the last few months, I campaigned for a seat on the Ward 22 Democratic Committee. I asked you for your vote in my endeavor to balance the committee with an active representative or organized labor. It is my belief that the trade union movement has done more for the working class people of our community, both union and non-union, than any other organization in our country, and I consider the labor movement an important ingredient of our party.

I would like to thank all of the voters for their support, both outside the polls and behind the curtain.

The uphill battle that I faced when I challenged the slate could not have been successful without your help. One very important lesson I have learned from this experience is that no matter how tough the odds may be, the system we live under works, but it could not have worked without your participation. My family and I are grateful for your support.

I also want to extend my congratulations to the many fine Allston-Brighton citizens who were elected to the committee and with whom I look forward to serving with over the next four years.

**Steven A. Tolman**  
Madeline St., Brighton





Arthur E. Osborn

C  
COYLE, DUNBAR & GEOFFRION, P.A.

ATTORNEYS-AT-LAW  
101 STATE STREET  
SPRINGFIELD, MA 01103

KEVIN B. COYLE  
PATRICIA M. DUNBAR  
ALFRED GEOFFRION, JR.

(413) 787-1524

February 29, 1988

Kenneth T. Lyons  
National President  
National Association of Government Employees  
285 Dorchester Avenue  
Boston, MA 02127

RE: Richard S. Lak

Dear Ken:

In my tenure representing public employees at all levels of government, the above referenced Richard S. Lak, during his two terms as mayor of Chicopee, Massachusetts, distinguished himself as the most passionately anti-union, and anti-employee chief executive with whom I dealt. In all venues, contract negotiation, grievance resolution, etc., Richard S. Lak with few exceptions, consistently exercised his discretion contrary to the interests of public employees and their unions. He clearly had no interest in negotiating fair agreements with Local 401, International Brotherhood of Police Officers.

Mr. Lak steadfastly refused to make any offer of a wage increase, even though a financial analysis prepared by the Department of Revenue at the urging of the Union, showed a large surplus of unappropriated funds. The Labor Relations Commission determined that he failed to bargain in good faith in violation of G.L.C. 150E. He ignored the recommendation of Mr. Donald White, the J.L.M.C. factfinder. As president of the Massachusetts Mayors Association, he railed against the closure mechanism, while ironically, his own antics in Chicopee were regularly cited as example of the need for such a mechanism. During his four year tenure, the salary of police officers in Chicopee went from second highest in comparison to surrounding communities (trailing only Springfield), to second lowest, during which time Holyoke, West Springfield, Ludlow and South Hadley passed Chicopee leaving only tiny Granby with a lower salary.



Kenneth T. Lyons  
February 29, 1988  
Page 2

When he finally did make a wage offer, because of pressure from the Labor Relations Commission and growing concern among citizens of Chicopee over his inability to solve labor problems, it was woefully inadequate.

The extreme and consistent anti-union positions taken by Mr. Lak motivated Local 401, I.B.P.O. and its members to enter the murky waters of local politics, where the politicians have all the advantages. Believing that any alternative to Richard S. Lak could only be an improvement, the local took out expensive newspaper ads, engaged in numerous informational pickets, and used every opportunity to publicize Mr. Lak's contempt for public employees. Surprisingly, he was defeated in his bid for a third term, and the local media has universally attributed his defeat to his inability to solve labor problems, primarily with the police union.

Since his defeat, Local 401, I.B.P.O. negotiated a new contract with Mr. Lak's successor, Mayor Joseph J. Chessey. The new contract was hammered out in only two meetings, and clearly revealed that if Mr. Lak had negotiated in good faith, the acrimony and frustration of his four years in office could have been easily avoided.

I have been informed by members of Local 401, I.B.P.O., that Mr. Lak, having endeavored to endear himself to the Dukakis administration during his tenure as mayor, may be a candidate for a position of responsibility with the Industrial Accident Board. That Board protects the rights of workers and employers in the delicate area of employment related injuries, and determines very important questions of financial responsibility for such injuries. Mr. Lak's well documented antagonism for public employees raises a serious question of his fitness for this delicate position. If Mr. Lak is a serious candidate for such a position, I suggest that whatever resources are available to the National Association of Government Employees, be used to make sure that he is not appointed to such a position while harboring such attitudes.

If you desire any more specific examples of Mr. Lak's anti-union attitudes, I, or Robert Zygarowski, president of Local 401, I.B.P.O., can provide many.

Very truly yours,



Kevin D. Coyle  
KBC/c

cc: Robert Zygarowski





President

Charles J. O'Leary

C

maine afl-cio

157 Park Street, Suite One  
P.O. Box 1571 • Bangor, Maine 04401  
Tel. 207-947-0006



Secretary-Treasurer

Edward Gorham

March 10, 1988

Mr. Arthur Osborne, President  
Massachusetts State Labor Council  
8 Beacon Street, 3rd Floor  
Boston, Massachusetts 02108

Dear Arthur:

I tried to get you on the phone, but you were out. We would appreciate it very much if you would send a letter to your local unions about the postcard campaign that is a follow-up to Caravan 88 that visited your state last month. We have already generated thousands of postcards out of Maine to Bank of Boston, Coca-Cola, and Anheuser-Busch and we hope that there will be a lot from Massachusetts.

I've enclosed a draft letter that you might want to use, or you may want to write a completely different letter - whatever you think will work best.

Someone from Jay, probably Brent Guay, will be contacting you about details.

Thanks again for all your support. I'll see you at the Meany Center later this month.

In solidarity,

Charles J. O'Leary  
President  
Maine AFL-CIO

CJO/SJD  
ufcw #1445  
afl-cio





C

UNITED AUTOMOBILE · AEROSPACE · AGRICULTURAL IMPLEMENT WORKERS  
of AMERICA (UAW)



LOCAL 422, UAW

32 South Street, Framingham, Massachusetts 01701

Phone: 872-0141

235-5345

CHARLES McDEVITT, *President*

WILLIAM O'NEILL, *Exec. Vice Pres.*

FRANCIS GRADY, *Rec. Sec'y.*

ROBERT KING, *Vice Pres.*

MICHAEL LAWRENCE, *Guide*

JOHN LAPERLE, *Fin. Sec'y.-Treas.*

BOBBY WILLIAMS, *Sgt. at Arms*

*Trustees:* WALTER TREMBLAY — FRANCIS DESJARLAIS — DONALD MITCHELL

*Members at Large:* BAIEEGE AYIK — ALAN ANDERSON — EDWARD BYRNE

*Retiree:* FRANCIS LYNCH

March 9, 1988

Rep. Chester Atkins  
11 Lawrence St.  
Lawrence, MA 01852

Dear Chet:

I'd like to have my name submitted as a labor representative for the United Auto Workers, for one of the labor slots for Democratic State Committee.

Thanks for your cooperation.

Sincerely,

*Charles McDevitt*  
Charles McDevitt

CMcD/tc

2186



**BANK OF BOSTON**

Kenneth R. Rossano  
Director of Development

March 10, 1988

Mr. Arthur R. Osborn  
President  
Massachusetts/AFL-CIO  
Eight Beacon Street  
Boston, MA 02108

Dear Arthur:

Thank you for your recent letter regarding the February 26th demonstration. We agree that the event was orderly and allowed participants to communicate their respective messages in an air of civility.

There is no doubt in my mind that your leadership role made that possible and your assistance is appreciated. Mindful of the fact that there is more to come, we will plan to coordinate activities through your office.

Kind regards,

Sincerely,



KRR/myc

Mailing Address:

Mr. Kenneth R. Rossano  
Director of Development  
Bank of Boston (01-23-11)  
P. O. Box 2016  
Boston, MA 02106-2016



C  
**Spaulding  
Associates, inc.**

Actuaries and Employee Benefit Consultants

H. Edward Spaulding, *president*

March 4, 1988

Mr. Arthur R. Osborn  
President  
Massachusetts/AFL-CIO  
8 Beacon Street, Third Floor  
Boston, MA 02108

Re: January 1, 1988 Actuarial Valuation

Dear Arthur:


It was a pleasure to talk with you earlier today and to learn that all is well with you.

As we discussed, I have completed your January 1, 1988 Actuarial Valuation Report and look forward to personally reviewing it with you and your associates on March 15, 1988 at your offices at 10:30 a.m. I also look forward to meeting Bob Haynes, Secretary-Treasurer.

Arthur, I will plan to bring four complete Report copies with me for your Trustee purposes. If you need more than four copies, please call and let me know.

Best personal regards.

Sincerely,

  
H. Edward Spaulding  
President

HES/blv







Charles L. McMahon  
Director of Marketing

**The Union Labor Life Insurance Co.**

111 Massachusetts Ave., N.W.  
Washington, D.C. 20001  
Direct Dial (202) 682-4910  
202/682-0900







NATIONAL ASSOCIATION OF BROADCAST EMPLOYEES & TECHNICIANS

ONE KENDALL SQUARE  
SUITE 2200  
CAMBRIDGE, MA 02139  
(617) 494-8540

March 7, 1988

Arthur Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108


Dear Sir and Brother:

Thank you for asking about "Matewan" for the annual Gompers-Murray-Meany Educational Institute. It is a terrific movie!!

I have forwarded your letter to our Business Manager in New York, Rafael PiRoman. If anyone can get a copy...he's the guy.

We'll let you know.

In Solidarity,

  
Rosemary D. White  
Business Agent



C

FRIENDS OF TOM NORTON  
422 READING STREET  
FALL RIVER, MASSACHUSETTS 02720  
(617) 674-0804

March 1988

Mr. Arthur Osborne  
Mass. State AFL-CIO  
Voter Registration Fund  
8 Beacon Street  
Boston, MA 02108

Dear Arthur:

Thank you very much for your generous contribution to the Friends of Tom Norton reception held at the Parker House on February 22nd.

I am particularly grateful for your continued support this election year as I seek my third term in office as state Senator of the First Bristol District.

Very truly yours,

*Tom*

Sen. Thomas C. Norton







*The Commonwealth of Massachusetts*

HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133

JONATHAN L. HEALY  
1ST FRANKLIN DISTRICT  
MOHAWK TRAIL  
SHELBURNE FALLS, MA 01370  
TEL. 413-625-9008

ROOM 33, STATE HOUSE  
TEL. 617-722-2060

MASSACHUSETTS/AFL-CIO  
Arthur R. Osborn, President  
8 Beacon Street  
Boston, MA 02108

Committee on Counties

JANET H. LAFOND  
LEGISLATIVE ASSISTANT  
TEL. 413-296-4278

March 4, 1988

Dear Mr. Osborn:

Thank you for your letter concerning the universal health care legislation. I have several concerns. We are presently seeing Frank Keefe impound millions of dollars of appropriated funds for human service, educational, and environmental programs. We have our children going to school in port offices and churches because there is not money to properly house them in over populated schools. Our administration says we might be \$300 million out of balance so these impoundments are necessary. Does it make sense to have the state assume probably more than one billion dollars of new responsibilities under this legislation when existing programs are already being squeezed? It doesn't make sense to me.

A second main concern revolves around the effect of this legislation on many of the smaller businesses in our state. I feel that legislation in this area really should be a function of federal, rather than state government, because many aspects of this legislation place smaller businesses at a competitive disadvantage. We have no idea of the impact of this legislation or of its final cost. I support the concept of the legislation and could vote for it if I knew the cost and the impact beforehand. Unfortunately, this legislation has been fueled by presidential politics rather than carefully planned, rational debate. For these reasons, I can not support it now.

Thanks for your interest in this important legislation.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jon Healy".

JONATHAN L. HEALY  
State Representative

JLH/am





*The Commonwealth of Massachusetts*

HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133

SHERWOOD GUERNSEY  
REPRESENTATIVE  
2ND BERKSHIRE DISTRICT  
122 NORTH ST.  
PITTSFIELD, MA 01201  
(413) 499-3520

March 10, 1988

Committees on  
Health Care, Vice Chairman  
Commerce and Labor

ROOM 130, STATE HOUSE  
(617) 722-2130

402 HANCOCK RD.  
WILLIAMSTOWN, MA 01267  
(413) 458-8335

Arthur Butler  
Inspector  
Department of Labor & Industries  
Division of Industrial Safety  
Commonwealth of Massachusetts  
246 North Street  
Pittsfield, MA 01201

Dear Art:

Thank you for your note which you left off in my office regarding the Prevention of Lead Poisoning bill. I worked very closely with the primary sponsors of this legislation. I strongly support it and know that the need for correction is great.

I will do everything I can to ensure the funding for this measure.

Once again, I want to say you are doing a great job with the Central Berkshire Labor Council.

Best personal regards.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Sherwood".

Sherwood Guernsey  
State Representative

SG/ehk





LENORE MILLER *President*  
GUY DICKINSON *Secretary-Treasurer*

RETAIL, WHOLESALE AND DEPARTMENT STORE UNION • 30 E. 29TH ST., NEW YORK, N.Y. 10016 • (212) 684-5300

March 15th  
1988

Mr. Arthur R. Osborn, President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

Dear Brother Osborn:

Please accept my thanks to you and the other members of the Selection Committee for the honor they have bestowed upon this union and me personally. I look forward to being with you on Thursday, May 26th.

Unfortunately, my husband will not be able to be with me, but I may bring my daughter so that she and I can visit with all our good friends in the Massachusetts/AFL-CIO.

Please be assured that there have been many awards given to me and the Retail, Wholesale and Department Store Union over the years. This one gives me special pleasure, and I put it at the top of the list.

Sincerely and fraternally,

Lenore Miller  
President

LM/afs

ccs: Messrs. Richard Leblanc, President, Bay State Council  
John Foley, president, New England Joint Board





C

82 Cedar Street  
Rehoboth, Mass. 02769

March 14, 1988

Governor Michael S. Dukakis  
State House  
State Street  
Boston, Massachusetts 02108

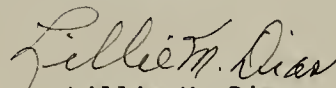
Gov. Michael S. Dukakis:

With regret I am submitting my resignation from the Massachusetts Workers' Compensation Advisory Council.

My life style has changed and I'm unable to attend most of the meetings which I feel is not fair to the Council.

Thank you for your confidence in appointing me, and I have enjoyed serving.

Sincerely,

  
Lillie M. Dias

cc: Arthur Osborn, Chairman  
Massachusetts Workers' Compensation  
Advisory Council  
8 Beacon Street  
Boston, Massachusetts 02108

